Central County Fire Department

A Joint Power Agreement between City of Burlingame and Town of Hillsborough, California



Comprehensive Annual Financial Report Fiscal Year Ended June 30, 2015

CENTRAL COUNTY FIRE DEPARTMENT CITY OF BURLINGAME AND TOWN OF HILLSBOROUGH, CALIFORNIA

Comprehensive Annual Financial Report Fiscal Year Ended June 30, 2015

Central County Fire Department Comprehensive Annual Financial Report For the fiscal year ended June 30, 2015

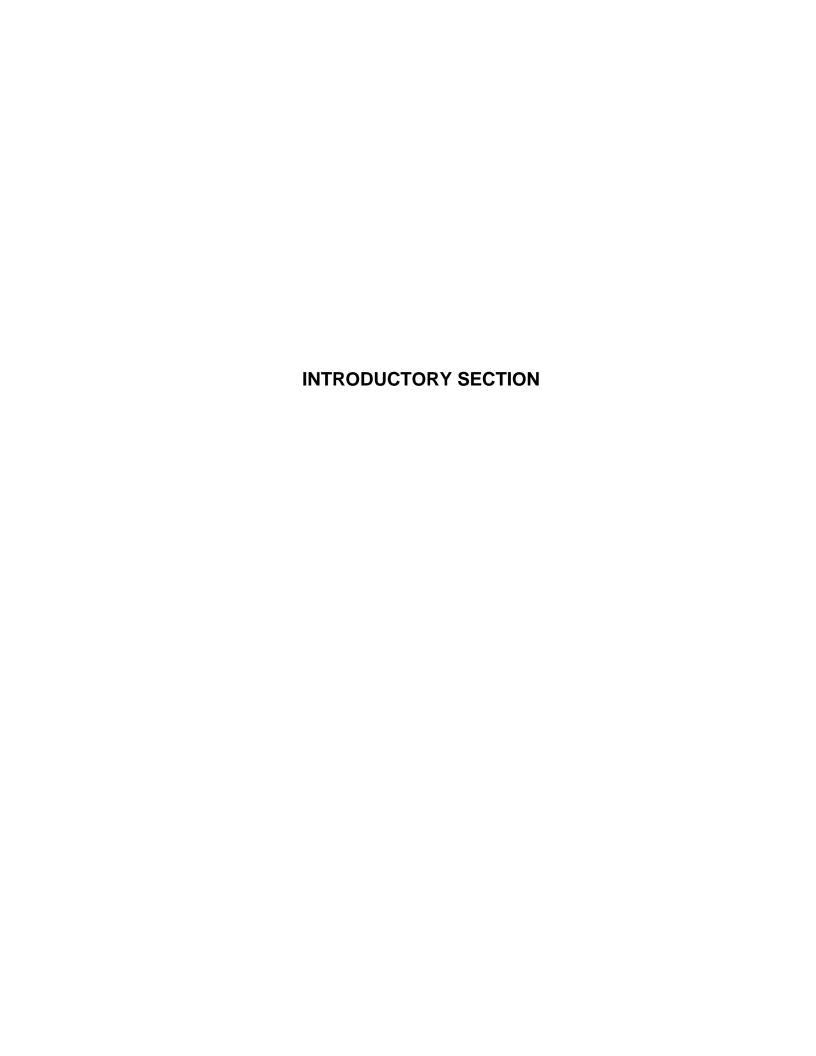
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CENTRAL COUNTY FIRE DEPARTMENT

Serving the Cities of Burlingame and Millbrae and the Town of Hillsborough

December 2, 2015

To the Board of Directors of the Joint Powers Agreement Establishing the Central County Fire Department, the Chief Administrative Officer, and the Citizens of the City of Burlingame, Town of Hillsborough and the City of Millbrae, California

We are pleased to present the Comprehensive Annual Financial Report (CAFR) of the Central County Fire Department (CCFD) for the fiscal year ended June 30, 2015 in conformity with generally accepted accounting principles (GAAP) in the United States and as stipulated in the Joint Power Agreement, audited in accordance with generally accepted auditing standards in the United States by a firm of licensed certified public accountants.

Management assumes full responsibility for the completeness and reliability of the information contained in this report, based upon a comprehensive framework of internal control that it has established for this purpose. Because the cost of internal control should not exceed anticipated benefits, the Department's framework of internal control provides reasonable, rather than absolute, assurance that the financial statements are free of any material misstatements.

Badawi & Associates, CPAs, a firm of licensed certified public accountants, has issued an unmodified ("clean") opinion on the Central County Fire Department's financial statements for the year ended June 30, 2015 The independent auditor's report is located at the front of the financial section of this report.

Management's discussion and analysis (MD&A) immediately follows the independent auditor's report and provides a narrative introduction, overview, and analysis of the basic financial statements. MD&A complements this letter of transmittal and should be read in conjunction with it.

PROFILE OF THE ORGANIZATION

Basic Information

The Central County Fire Department is an all risk emergency response and community service organization. The Department's core purpose is to make Burlingame, Hillsborough and Millbrae safe for all citizens to live and work through the protection of life, property, and the environment. It seeks to minimize risk to people, property and the environment by responding to all fire, medical, rescue, and hazardous materials incidents. Administrative and non-emergency safety services include fire prevention and hazardous materials regulations, emergency medical services system management and emergency preparedness and training. CCFD's personnel (84.40 FTEs) serve the communities with six engine companies and one truck company, strategically located in six fire stations, and administrative offices that include fire prevention, public education, training and emergency preparedness. The total service area is 14.93 square miles with a population of 61,344. The value of property protected is in excess of \$16 billion. Legal counsel, human resources, and accounting services are contracted out to further streamline costs.

The City of Burlingame, Town of Hillsborough and City of Millbrae are located in San Mateo County on the western shore of the San Francisco Bay approximately 10 miles south of the City of San Francisco and 30 miles north of San Jose.

1399 Rollins Road, Burlingame, CA 94010 (650) 558-7600 Fax: (650) 344-9950

History

The Department was established on April 20, 2004 through a Joint Powers Agreement (JPA) between the City of Burlingame and the Town of Hillsborough with essential support services provided by the two cities. This partnership and the JPA structure were designed to promote more efficient administration and effective delivery of services to the two cities. Significant cost savings were achieved since the initial merger, especially in personnel costs. The total authorized and filled positions have decreased from 94 at the initial merger to the adopted staffing of 84.40 full time equivalents (FTEs) in FY 2015/16. At the time of the initial merger, a cost-sharing plan was developed to allow each partner city to pay its fair share of the combined operating expenses of the Department. The initial merger stipulated that the Department's personnel remained employees of the individual cities including the Chief Administrative Officer and the Fire Chief, who shall be employees of either city. Additionally, responsibility for certain major costs such as retirement, replacement of vehicles and facilities and costs related to other post-employment benefits remained with the individual cities.

In FY 2010/11, the two cities elected to fully merge fire operations, transferring all employees and operations to an independent single entity with the exception of the Chief Administrative Officer. However, retirement costs relating to prior service and health insurance costs for employees that retired prior to FY 2010/11 continue to be the responsibility of the individual cities. Additionally, existing capital assets that include fire stations, fire engines and other major assets remain assets of the individual cities, which are also responsible for the related costs.

In December 2014, the CCFD Board of Directors approved a Contract for Services Agreement with the City of Millbrae. The Department's operating costs net of program revenues are allocated seventy percent (70%) to the City of Burlingame and Town of Hillsborough and thirty percent (30%) to the City of Millbrae. The seventy percent (70%) is further allocated sixty percent (60%) to the City of Burlingame and forty percent (40%) to the Town of Hillsborough in accordance with the Joint Powers Agreement

Governance

The Department is governed by a Board of Directors ("Board") consisting of two City Council members from Burlingame and two City Council members from Hillsborough, who represent the cities in determining the level of fire, emergency medical and disaster preparedness services to be provided by the Department. All major decisions by the Board that increase expenditures to the cities require ratification by the respective City Councils.

Administration

The Board appoints the City Manager of either Burlingame or Hillsborough to serve as Chief Administrative Officer for an alternating two-year term. The Chief Administrative Officer appoints the Fire Chief, who conducts the day-to-day operations of the Department, coordinates and supervises all training, and makes recommendations to the Board and the Chief Administrative Officer regarding the conduct and operation of the Department.

The Chief Administrative Officer also appoints an employee of one of the member agencies to act as Secretary and an employee to act as Treasurer of the Department. The Treasurer acts as Controller for the Department and performs such functions as disbursement of revenues, payment of outstanding obligations and other similar functions.

Component Units

The Central County Fire Department is a legally separate and independent entity that is not a component unit of the City of Burlingame, Town of Hillsborough or the City of Millbrae. Further, the Department has no component unit

organizations under its control. Therefore, this comprehensive annual financial report and the financial statements contained within represent solely the activities, transactions and status of the Central County Fire Department.

Budget

The JPA requires that an annual budget be adopted by resolution of the Board. In the spring preceding the start of each fiscal year that runs from July through June, staff presents to the Board an annual budget based on established goals, objectives and performance measures. The City Councils of the member agencies subsequently approve the CCFD budget via approval of their own budgets prior to June 30th of each fiscal year.

Once adopted, the Board has the authority to amend the budget. While the legal level of budgetary control is at the fund level, the Department maintains stricter control at line item levels to serve various needs. The Chief Administrative Officer or his/her designee may transfer budget amounts between line items, but any increase to the expenditure budget and funding level of the contributions from the partner cities as a whole requires the approval of the Board.

The modified accrual basis is used for budgeting. This means revenues are recognized when they become measurable or available, while expenditures are accounted for or recognized in the period they were incurred. As a special purpose organization established pursuant to joint powers legislation, the Department is not subject to the State of California's Gann Act requiring adherence to an annual appropriations limit.

Budget-to-actual comparisons are provided in this report for each major governmental fund.

COMMUNITY PROFILE AND ECONOMIC CONDITION

The City of Burlingame, Town of Hillsborough and the City of Millbrae are California general law cities, incorporated in 1908, 1910 and 1948, respectively, that operate under the Council-Manager form of government. A five-member City Council is elected at large to four-year terms and serves as the board of directors. The Council selects a Mayor and Vice Mayor from its members annually. A City Manager is appointed by the Council and serves as the chief executive officer. The City Manager is responsible for all municipal functions. A City Attorney is appointed by the Council to serve as chief legal advisor for the governing body and administration.

Municipal services include police and fire protection, building permitting and inspection, land use management, maintenance of streets, public facilities, water, sewer, storm drain infrastructure, and certain recreational facilities and other community services.

Support for the merged fire operations comes from the cities' general fund revenues.

City of Burlingame

Burlingame has a population of 29,890; its median household income is \$84,854. It has both residential and commercial-base properties and thus has a more diversified revenue base. Major revenue sources in the general fund come from property taxes, sales and use tax and transient occupancy taxes.

Town of Hillsborough

The Town of Hillsborough has a population of 11,270 and has a median household income of \$236,528. It is an entirely residential community. As such, the Town's major revenues are from property taxes and various property-based revenues. It has a public safety special parcel tax that is a major source of funding for the fire operations.

City of Millbrae

The City of Millbrae has a population of 22,900, with a median household income of \$88,451. Millbrae's economic community is a mix of retail, restaurants, service businesses, hotels and public services. With the Bay Area Rapid Transit (BART) / San Francisco (SFO) Extension, the City has adopted the Millbrae Station Area Specific Plan in order to attract hotel, office, retail and housing development to the area around the Millbrae BART station.

Long-term Financial and Strategic Planning and Major Initiatives

The Department continues to expand partnerships with other cities, including mechanics and training and EMS supervision. The Department's mechanics division now services the vehicles and apparatus for San Bruno, Millbrae, San Mateo, and Belmont. The joint training program now delivers training for five agencies: Belmont, Central County, Foster City, San Bruno, and San Mateo. In fiscal year 2014-15, the Department shared the Fire Chief's position with the City of San Bruno, which paid 30% of the Fire Chief's compensation.

AWARDS AND ACKNOWLEDGEMENTS

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Central County Fire Department for its Comprehensive Annual Financial Report (CAFR) for the fiscal year ended June 30, 2014. This was the fourth year the department has received this prestigious award. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized CAFR. This report satisfied both generally accepted accounting principles and applicable legal requirements. A Certificate of Achievement is valid for a period of one year only. We believe that our current CAFR continues to meet the Certificate of Achievement Program's requirements, and we are submitting it to the GFOA to determine its eligibility for another certificate.

We acknowledge and appreciate all the individuals who assisted in both the preparation of this report and the processing of financial transactions throughout the fiscal year. We also wish to thank the City Councils of the partner cities, the Board of Directors and the City Managers for their interest and support in planning and conducting the financial operations of the Central County Fire Department in a responsible and progressive manner.

Respectfully submitted.

John Kammeyer, Fire Chief

Jan Cooke, Finance Director

CENTRAL COUNTY FIRE DEPARTMENT BOARD OF DIRECTORS



CHAIR

Marie Chuang, Vice Mayor, Town of Hillsborough



VICE-CHAIR

Ann Keighran, Vice-Mayor, City of Burlingame



Jess E. Benton, Council Member, Town of Hillsborough



Michael Brownrigg, Council Member, City of Burlingame

CENTRAL COUNTY FIRE DEPARTMENT EXECUTIVE AND COMMAND STAFF

Chief Administrative Officer Lisa Goldman, City Manager, City of Burlingame

Fire Chief John Kammeyer

Deputy Fire Chief David Downing

Fire Marshal Rocque Yballa

Battalion Chiefs:

A Shift Craig Latham

B Shift Drew Flinders

C Shift Tim Louis

Training Bruce Barron

Deputy Fire Marshal Christine Reed

Fire Inspector Julie Parenti

Administrative Assistant/Board Secretary Rubina Ellam

Service Clerks Lisa Bartolo

Lil Finocchiaro Wendy McGraw

Senior Accounting Technician Paula Forencich

Emergency Preparedness Coordinator Bart Spencer

Finance Director/Treasurer

Finance Department, Town of Hillsborough

Jan Cooke

HR Manager

City Manager's Office, Town of Hillsborough

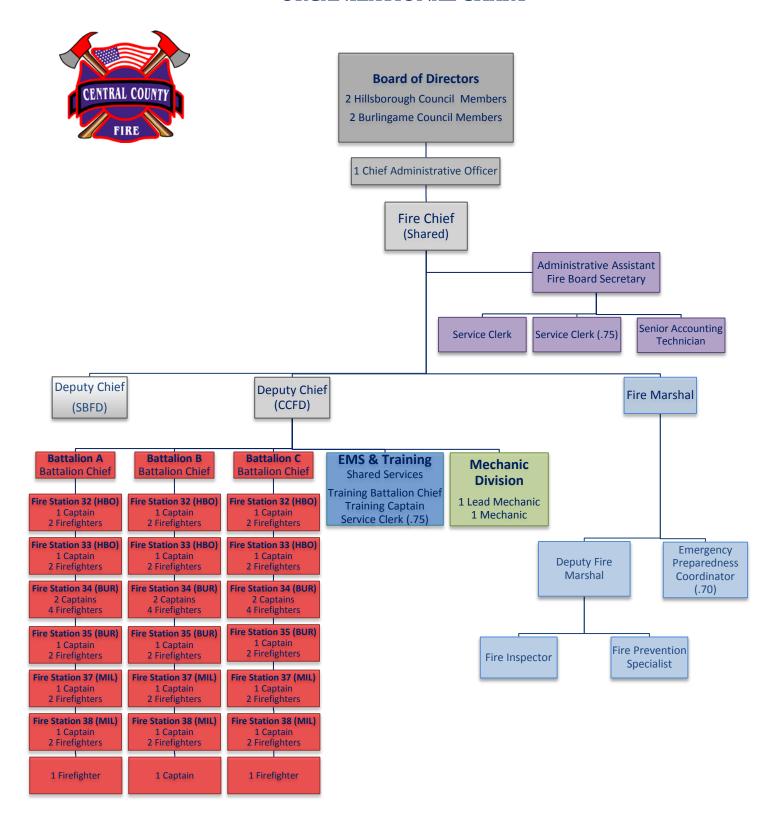
Kristin Armbruster

General Counsel

Jean Savaree

CENTRAL COUNTY FIRE DEPARTMENT

ORGANIZATIONAL CHART



CENTRAL COUNTY FIRE DEPARTMENT AT A GLANCE

The Central County Fire Department was established on April 20, 2004 through a Joint Powers Agreement between the City of Burlingame and the Town of Hillsborough, California, to promote more efficient administration and effective delivery of services to the partner cities. Funding is essentially provided with the partner cities' general fund tax revenues. The initial merger included stipulations whereby personnel remained employees of the individual cities and responsibility for certain major costs such as replacement of vehicles and facilities and costs related to other post-employment benefits remained with the partner cities. On June 21, 2010 the operations moved onto a full merger transferring all employees to an independent single entity. Central County Fire Department (CCFD) is now a stand-alone entity with the partner cities only responsible for facilities respectively owned by the City or Town and post-employment benefits for those retirees having retired prior to June 21, 2010.

On December 29, 2014 CCFD entered into a contract for fire services with the City of Millbrae that includes suppression, fire prevention, and administrative oversight and support. With this contract came the addition of 19 fire personnel to the CCFD ranks.

Governance Board of Directors consisting of two Council members each from the City of Burlingame and

Town of Hillsborough with all major decisions to

be ratified by the respective city councils.

Administration The Board appoints the City Manager of each city

to serve as Chief Administrative Officer for alternating two-year term. The Chief Administrative Officer appoints the Fire Chief who shall conduct the day-to-day operations of the

Department.

Size of Area City of Burlingame – 5.5 square miles

City of Millbrae – 3.2 square miles

Town of Hillsborough – 6.23 square miles

Total – 14.93 square miles

Population City of Burlingame – 29,890

City of Millbrae – 22,898

Town of Hillsborough – 11,266

Total – 64,144

Apparatus Inventory 6 Engines

1 Aerial Ladder Truck

1 SVI Rescue

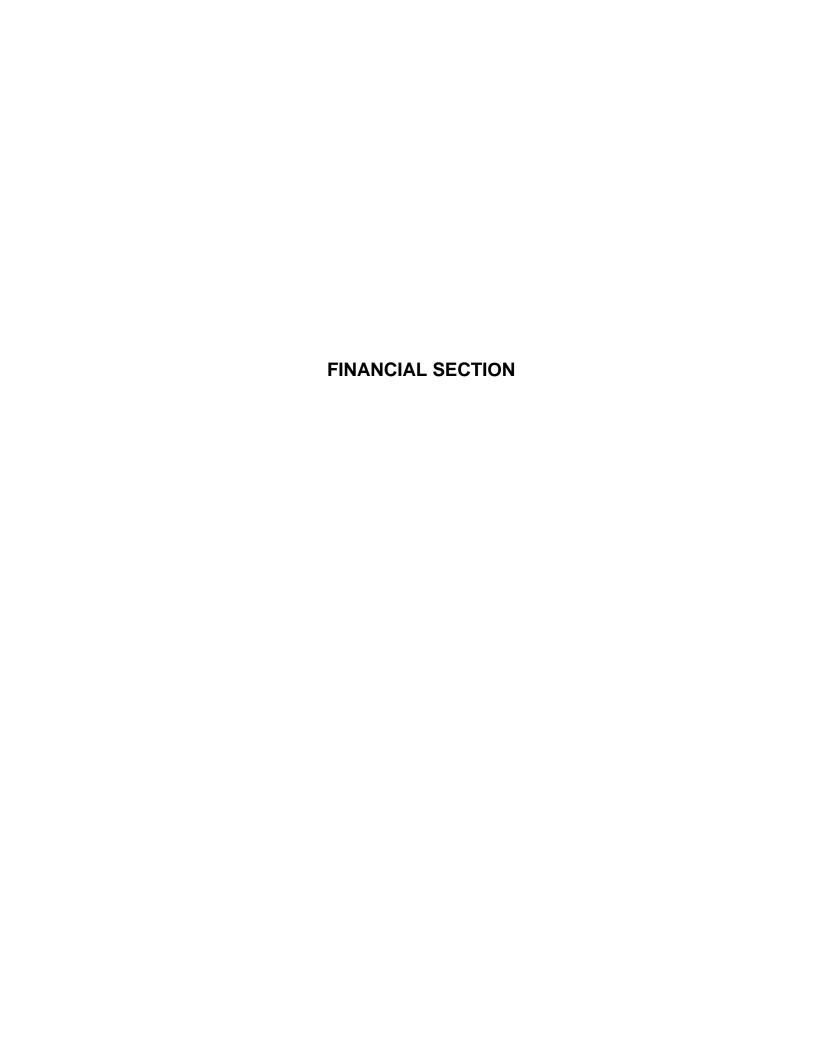
Fire Stations City of Burlingame – 2

City of Millbrae – 2

Town of Hillsborough – 2

CENTRAL COUNTY FIRE DEPARTMENT AT A GLANCE

Personnel Strength	1	Fire Chief
9	1	Deputy Chief
	1	Fire Marshal
	1	Deputy Fire Marshal
	1.45	Fire Inspectors
	3	Battalion Chiefs
	1	Training Battalion Chief
	1	Training Captain
	22	Captains
	45	Firefighters and Paramedics
	2	Non-Safety Mechanics
	1	Administrative Assistant
	1	Senior Accounting Technician
	2.5	Service Clerks
	0.45	Emergency Preparedness Coordinator
	84.40	Full Time Equivalents





INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of the Central County Fire Department Burlingame, California

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Central County Fire Department (the Department), Burlingame, California as of and for the year ended June 30, 2015, and the related notes to the financial statements, which collectively comprise the Department's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Department as of June 30, 2015, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information, and the schedules of the District's proportionate share of the net pension liability on pages 44-45, and schedules of contributions on pages 46-47, and the other post-employment benefit plans on page 48, presented to supplement the basic financial statements.

Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context.

We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Department's basic financial statements. The introductory section and statistical section, are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The introductory and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Badawi & Associates, CPAs Oakland, California

Budanie & Associates

December 2, 2015

CENTRAL COUNTY FIRE DEPARTMENT MANAGEMENT'S DISCUSSION AND ANALYSIS

This is Management's Discussion and Analysis (MD&A) of the financial activities of the Central County Fire Department (Department) for the fiscal year ended June 30, 2015. The reader is encouraged to consider this information together with the transmittal letter, financial statements and notes to the financial statements to better understand the Department's financial position.

The annual financial report was prepared in accordance with Generally Accepted Accounting Principles (GAAP) and all Governmental Accounting Standards Board (GASB) pronouncements that affect the Department.

Financial Highlights

- The financial statements reflect several notable operational, accounting and budgetary changes that have occurred in the fiscal year ended June 30, 2015.
 - Central County Fire Department entered into a Contract for Service Agreement with the City of Millbrae to provide fire services to the city starting December 2014. The Department's operating costs net of program revenues are allocated seventy percent to the JPA and thirty percent to Millbrae. The JPA share is then allocated further by 60% to the City of Burlingame and 40% to the Town of Hillsborough. The JPA hired nineteen personnel to support this contract. The financial statements reflect approximately half of a year of operations with this new model.
 - The new GASB 68 statement on pensions is incorporated into the financial statements for the fiscal year ended June 30, 2015. With this change, the net position is a deficit of \$35.1 million, primarily due to the pension liability accounting. This new treatment does not affect the annual contribution funded by the Department to CalPERS toward pension costs. The footnotes to the financial statements outline further details.
 - There is a new fund reported in the CAFR for the vehicle replacements. The JPA is starting to budget and purchase engines, vehicles, and equipment, and the Vehicle Replacement Fund will be used to account for these transactions. In the current year, a transfer was made into the fund to reserve for the purchase of engines. Going forward, the Department is planning to purchase all new or replacement vehicles or engines, whereas in the past the vehicles and engines were provided for by the City of Burlingame and the Town of Hillsborough, and in fiscal year 2014-15, by the City of Millbrae.
- ➤ The net position of Central County Fire Department as of June 30, 2015 was negative \$35.1 million. The net position, before cumulative effect of change in accounting principle for GASB 68, increased by \$1.1 million. The cumulative effect of accounting principle change of \$32.2 million reduced the Department's beginning net position. The Department reported a \$25.7 million pension liability, a \$2.5 million deferred pension outflow and an \$8.7 million deferred pension inflow on the Statement of Net Position as of June 30, 2015.
- The Department is a Joint Powers Agreement (JPA) between the City of Burlingame and the Town of Hillsborough, which as of December 2014, now provides fire services to the City of Millbrae via contract. Existing major capital assets including fire stations, fire engines and vehicles remain owned by the partner cities. The cities also remain responsible for the Other Post-Employment Benefits (OPEB) attributable to employees who retired before FY 10/11. The Department financial statements reflect the net OPEB liabilities and accumulated vested vacation and sick leave credits (compensated absences) of the employees after the June 2010 full merger.

> The other funds' net position increased \$1.3 million over 2014, primarily due to funding into the self-insurance and vehicle replacement funds. The funding for self-insurance is based on actuarial estimates for workers' compensation claims, and the funding for the vehicle fund is for future engine and vehicle purchases.

Change in Net Position - Other Funds					
	2015	2014	Change		
Joint Training Fund	\$73,475	\$116,592	(\$43,117)		
Capital Projects Fund	(7,428)	424,056	(431,484)		
Self-Insurance Fund	213,239	(819,599)	1,032,838		
Vehicle Replacement Fund	772,554		772,554		
Total	\$1,051,840	(\$278,951)	\$1,330,791		

- ➤ The Department paid \$1.1 million for the OPEB annual required contribution, with \$0.8 million going into the trust and \$0.3 million paid for benefits.
- ➤ The liability for compensated absences is valued at \$2.2 million, and workers' compensation for known and unknown claims is valued at \$2.7 million.

The following table summarizes the Department's General Fund operations compared to the prior year.

General Fund Operations						
	2015	2014	Positive (Negative)	% of Chg		
REVENUES:						
Service charges	\$1,328,638	\$1,736,619	(\$407,981)	-23%		
Contribution from Burlingame	9,735,724	9,072,983	662,741	7%		
Contribution from Hillsborough	6,490,483	6,048,655	441,828	7%		
Contribution from Millbrae	2,076,725		2,076,725	100%		
Grants	89,310		89,310	100%		
Interest Income	416	287	129	45%		
Total revenues	\$19,721,296	\$16,858,544	\$2,862,752	17%		
EXPENDITURES:						
Personnel costs	17,495,521	15,526,314	1,969,207	13%		
Materials and services and administrative	1,426,769	1,332,230	94,539	7%		
Transfers to capital projects	799,000		799,000	100%		
Total expenditures	\$19,721,290	\$16,858,544	\$2,862,746	17%		

- ➤ Contributions from the partner cities increased by 21% and expenditures increased by 17%, primarily attributable to the addition of Millbrae for approximately half of the year.
- > Service charges decreased \$0.4 million or 23% primarily attributable to participating agency and joint training revenue for Millbrae due to the shift in operations. Permitting activity remains strong.
- > A federal FEMA grant reimbursement was received for purchases of hoses and equipment.

Overview of the Financial Statements

This MD&A is intended to serve as an introduction to the Department's basic financial statements made up of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements such as this MD&A.

<u>Government-wide financial statements.</u> The *government-wide financial statements* are designed to provide readers with a broad overview of the Department's finances in a manner similar to a private-sector business.

The statement of net position presents information on all of the Department's assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Department is improving or deteriorating.

The *statement of activities* presents information showing how the Department's net position changed during the most recent fiscal year. All changes are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows*. Thus revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g. earned but unused vacation leave).

Both of these government-wide financial statements distinguish functions of the Department that are principally supported by contributions from the partner cities (governmental activities) including the activities of the Self-Insurance Fund and the Vehicle Replacement Fund set up as proprietary funds as recommended by GAAP but fully supporting the governmental fire operations.

The government-wide financial statements can be found on pages 21 and 22 of this report.

<u>Fund financial statements.</u> A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Department, like other state, local and special governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Department's funds can be divided into two categories: governmental funds and proprietary funds.

<u>Governmental funds</u>. *Governmental funds* are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflows* and *outflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

The Department has three individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures and changes in fund balances for the General Fund, Joint Training Fund and the Capital Projects Fund.

The basic governmental fund financial statements can be found on pages 23 through 25 of this report.

The Department adopts an annual appropriated budget for its General Fund. A budgetary comparison statement has been provided for the General Fund to demonstrate compliance with this budget (page 49).

<u>Proprietary funds</u>. Proprietary funds are used to account for services and activities for which a fee is charged to customers in exchange for provided good or services using the "economic resources" measurement focus, which concentrates on how transactions and events have affected the fund's "total economic resources." The Department maintains two proprietary funds – the *Internal Service Fund-Self Insurance* where insurance premiums are charged to the General Fund based on market rates to pay workers' compensation and dental claims as they occur, and the *Internal Service Fund - Vehicle Replacement* where charges are made to the General Fund for the purchase of vehicles and engines. Because these services fully benefit the governmental function, it has been included with *governmental activities* in the government-wide financial statements.

The proprietary fund financial statements, which account for the activities of the Internal Service Fund, can be found on pages 26 through 28 of this report.

<u>Notes to the financial statements.</u> The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 29 through 43 of this report.

Other Information. In addition to the basic financial statements and accompanying notes, this report also presents certain *required supplementary information* concerning the Department's pension liability and contributions, funding for OPEB, and a summary of major fund budgetary schedules. Required supplementary information can be found on pages 44 through 51 of this report.

Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. The following summary shows the Department's net position as of June 30, 2015 and all years since inception.

NET POSITION - GOVERNMENTAL ACTIVITIES						
	2015	2014	2013	2012	2011	
ASSETS:						
Current assets	\$4,504,940	\$3,208,522	\$2,214,195	\$1,942,076	\$2,132,561	
Capital assets	215,847	97,291	116,294	135,297	44,847	
Total assets	4,720,787	3,305,813	2,330,489	2,077,373	2,177,408	
Deferred outflows of resources	2,491,593					
LIABILITIES:						
Current liabilities	1,944,113	2,045,686	1,902,465	1,359,066	1,521,325	
Long-term liabilities	31,604,246	5,278,808	4,318,238	4,025,189	2,996,395	
Total liabilities	33,548,359	7,324,494	6,220,703	5,384,255	4,517,720	
Deferred inflows of resources	8,738,987					
NET POSITION:						
Invested in capital assets	215,847	97,291	116,294	135,297	44,847	
Unrestricted	(35,290,813)	(4,115,972)	(4,006,508)	(3,442,179)	(2,385,159)	
Total net position	(\$35,074,966)	(\$4,018,681)	(\$3,890,214)	(\$3,306,882)	(\$2,340,312)	

- Fund cash of \$1 million will be used to pay for current liabilities. Capital Fund cash of \$0.4 million is held in reserve for fire stations. Vehicle Replacement Fund cash of \$0.6 million is held in reserve for engine and vehicle purchases. Self-Insurance Fund cash of \$2.1 million is held in reserve as required by actuarially determined self-insurance reserve requirements.
- ➤ The Department's long term liabilities consist primarily of a \$25.7 million pension liability, \$1.8 million OPEB liability, and \$2.2 million in compensated absences.
- Deferred inflows and outflows are the result of the implementation of GASB 68, and reflect timing differences in the pension accounting. See the footnotes to the financial statements for information on the pension liability and deferred inflows and outflows.
- ➤ The unrestricted net position decrease as compared to the prior year is primarily due to the implementation of GASB 68 for pensions.

The following condensed summary compares the statement of activities for the fiscal year ended June 30, 2015 and all years since inception.

STATEMENT OF ACTIVITIES - Governmental Activities					
	2015	2014	2013	2012	2011
Expenses:					
Personnel	\$17,225,010	\$15,450,212	\$15,577,913	\$14,969,002	\$14,032,646
Materials and services	1,576,509	1,672,064	1,305,754	1,331,681	1,149,333
Depreciation expense	46,039	19,003	19,003	5,383	
General and administrative	3,082				
Total Expenses	18,850,640	17,141,279	16,902,670	16,306,066	15,181,979
Program Revenues:					
Charges for services	1,553,099	1,890,887	1,518,522	1,190,585	1,157,093
Total program revenues	1,553,099	1,890,887	1,518,522	1,238,080	1,267,715
General Revenues:					
Unrestricted Contribution from Burlingame	9,735,724	9,072,983	8,880,347	8,460,470	8,220,089
Unrestricted Contribution from Hillsborough	6,490,483	6,048,655	5,920,232	5,640,313	5,480,060
Unrestricted Contribution from Millbrae	2,076,725				
Grants	89,310				
Unrestricted interest income	416	287	237	633	1,202
Total general revenues	18,392,658	15,121,925	14,800,816	14,101,416	13,701,351
Increase (Decrease) in net position	1,095,117	(128,467)	(583,332)	(966,570)	(212,913)
Net Position – beginning (as restated)	(36,170,083)	(3,890,214)	(3,306,882)	(2,340,312)	-0-
Net Position – ending	(\$35,074,966)	(\$4,018,681)	(\$3,890,214)	(\$3,306,882)	(\$2,340,312)

Program revenues are comprised of charges for permitting, inspections, mechanics shop services and joint training, and ALS and participating agency revenues.

- Expenses are comprised primarily of personnel and related costs for 84.4 full time equivalent personnel.
- ➤ The beginning net position (deficit) was \$4 million and includes a cumulative change in accounting principle of \$32 million deficit for the GASB 68 restatement.

Financial Analysis of the Department's Funds

Governmental Funds

Governmental funds provide information on the short-term inflows, outflows, and balances of resources that are available for spending, usually over a 12 month period. The goals of the funds are to have sufficient resources available to finance the services within each fiscal year. In particular, the fund balance may serve as a measure of funds that are available for spending in the short-term.

General Fund

The General Fund is the department's main operating fund. Pursuant to the JPA, funding is provided by the partner cities to the extent of the department's expenditures net of any program revenues. Hence, it is not expected to have any fund balance at the end of the year.

The table below presents General Fund expenditures for 2015 as compared to 2014.

General Fund						
	2015	2014	Increase	%		
Salaries	\$8,625,062	\$7,546,773	\$1,078,289	14%		
Overtime	1,809,545	1,580,638	228,907	14%		
Part-time salaries	104,625	25,340	79,285	313%		
Retirement	1,822,976	1,720,309	102,667	6%		
Health, dental, vision & life insurances	1,434,699	1,279,015	155,684	12%		
Retirees' health insurance	1,114,250	1,167,000	(52,750)	-5%		
Workers' compensation	1,401,150	1,335,930	65,220	5%		
All others	1,183,214	871,309	311,905	36%		
Total personnel costs	17,495,521	15,526,314	1,969,207	13%		
Materials & services & administrative	1,426,769	1,332,230	94,539	7%		
Transfer to vehicle replacement fund	799,000		799,000	100%		
TOTAL GENERAL FUND EXPENDITURES	\$19,721,290	\$16,858,544	\$2,862,746	17%		

- ➤ General Fund expenditures increased \$2.8 million (17%), primarily due to the addition of 19 employees starting December 29, 2014. These employees, all former Millbrae Fire Department employees, were hired by CCFD to support the contract with Millbrae for fire services.
- > The workers' compensation reserve was increased in the current year based upon actuarial estimates.
- > The all others category increased approximately \$180k for leave payouts and the addition of the employees.

General Fund Budgetary Highlights

The table below summarizes General Fund 2015 actual results as compared to adopted budget. The service charges are higher than budget primarily due to increased activity in permitting, inspections and plan reviews, as well as workers' comp reimbursement from the Self Insurance Fund. The contributions

are reflective of the addition of the Millbrae contract mid-year. The expenditures are primarily greater than the budget due to the addition of 19 employees at mid-year. As indicated in the mid-year review, the overtime budget was underestimated, and the actual is more reflective of recent years' trend.

General Fund						
	Adopted Budget	Actual	Positive (Negative) Variance	%		
Permits	97,000	123,002	26,002	27%		
Plan reviews and fire inspections	140,000	225,600	85,600	61%		
Joint training	266,084	177,195	(88,889)	-33%		
Participating agencies	200,000	168,899	(31,101)	-16%		
Mechanic shop	195,000	206,155	11,155	6%		
Other service charges, combined	214,452	427,787	213,335	99%		
Total service charges	1,112,536	1,328,638	216,102	19%		
Contribution from Burlingame	10,140,511	9,735,724	(404,787)	-4%		
Contribution from Hillsborough	6,760,341	6,490,483	(269,858)	-4%		
Contribution from Millbrae		2,076,725	2,076,725	100%		
Total contributions	16,900,852	18,302,932	1,402,080	8%		
Other revenue	200	89,726	89,526	44763%		
Total General Fund revenue	\$18,013,588	\$19,721,296	1,707,708	9%		
Salaries	\$7,423,170	\$8,625,062	(\$1,201,892)	-16%		
Overtime	1,169,000	1,809,545	(\$640,545)	-55%		
Part-time salaries	109,000	104,625	\$4,375	4%		
Retirement	1,705,200	1,822,976	(\$117,776)	-7%		
Health, dental, vision & life insurance	1,319,330	1,434,699	(\$115,369)	-9%		
Retirees' health insurance	1,184,460	1,114,250	\$70,210	6%		
Workers' compensation	1,401,150	1,401,150	\$0	0%		
All others	1,586,450	1,183,214	\$403,236	25%		
Total personnel costs	15,897,760	17,495,521	(\$1,597,761)	-10%		
Materials & services & administrative	1,316,828	1,426,769	(\$109,941)	-8%		
Transfer to vehicle replacement fund	799,000	799,000				
Total General Fund expenditures	\$18,013,588	\$19,721,290	(\$1,707,702)	-9%		

Joint Training Fund

The Joint Training Fund accounts for the operations of a joint operational and EMS training services and administration program among the fire agencies of Belmont, San Bruno, San Mateo, Foster City and the Central County Fire Department. The agencies continue to explore ways to cost-effectively implement required training on a regional basis, thereby reducing program costs to the individual cities. As of June 30, 2015, the Fund has fund balance in the amount of \$0.2 million.

Capital Projects Fund

The Capital Projects Fund accounts for financial resources to be used for major projects or capital outlay. In 2013, the partner cities appropriated funding of \$0.3 million as the department's 50% share of the cost of a temporary fire station to be shared with the City of Millbrae. This project is on hold. As of June 30, 2015, the Fund has a fund balance in the amount of \$0.4 million.

Proprietary Fund - Internal Service Fund

The Department is self-insured for workers' compensation and dental programs accounted in an Internal Service Fund. The Department started funding the workers' compensation program at the 60% confidence level, administered by a third-party administrator and obtaining additional insurance in excess of \$250,000 up to \$5 million. The Department commissioned an actuarial study for the program and adopted to move toward recognizing the actuarial liability for claims and increasing the confidence level to 70% at an undiscounted rate. The Department recognized an expense of approximately \$1.2 million in the current year. In addition, the Department also self-insures for the dental program. As of June 30, 2015, the Fund has a deficit net position in the amount of \$0.6 million, which is improved from the prior year deficit net position of \$0.8 million.

The Department accounts for the purchase of vehicles and engines in an Internal Service Fund-Vehicle Replacement Fund. The Department funded \$0.8 million into the fund this year, and purchased four vehicles and other equipment totaling approximately \$0.2 million. As of June 30, 2015, the Fund has a net position in the amount of \$0.8 million.

Capital Asset and Debt Administration

Capital Assets

Starting in fiscal year 2014-15, the JPA now purchases and owns vehicles and equipment. With the exception of vehicle purchases made in the current year, the existing major capital assets including fire stations, engines and vehicles remain the assets of the member agencies. The capital asset activity for the Department was limited to a depreciation expense of \$26,446 and the purchases as outlined above. Further information is available in the footnotes to the financial statements.

Long-term Debt

The Department has no long-term debt. The Department's long term liabilities are comprised of pension liability of \$25.7 million, compensated absences of \$2.2 million, and OPEB liability of \$1.8 million. Further information is available in the footnotes to the financial statements.

Economic Factors and Future Challenges

The workers' compensation reserve requires additional funding to build to the actuarial determined estimates. The Department's management and the third-party administrators continue to find ways to reduce the risk, but the financial impact will continue.

FY 14/15 budget was the first year that the JPA purchased large capital equipment that is owned and maintained by the JPA. There are a number of fire engines and vehicles that require replacement over the next five years, and funding will be from the agency contributions. Assets that were previously owned by the respective cities will remain owned and maintained by their respective owners.

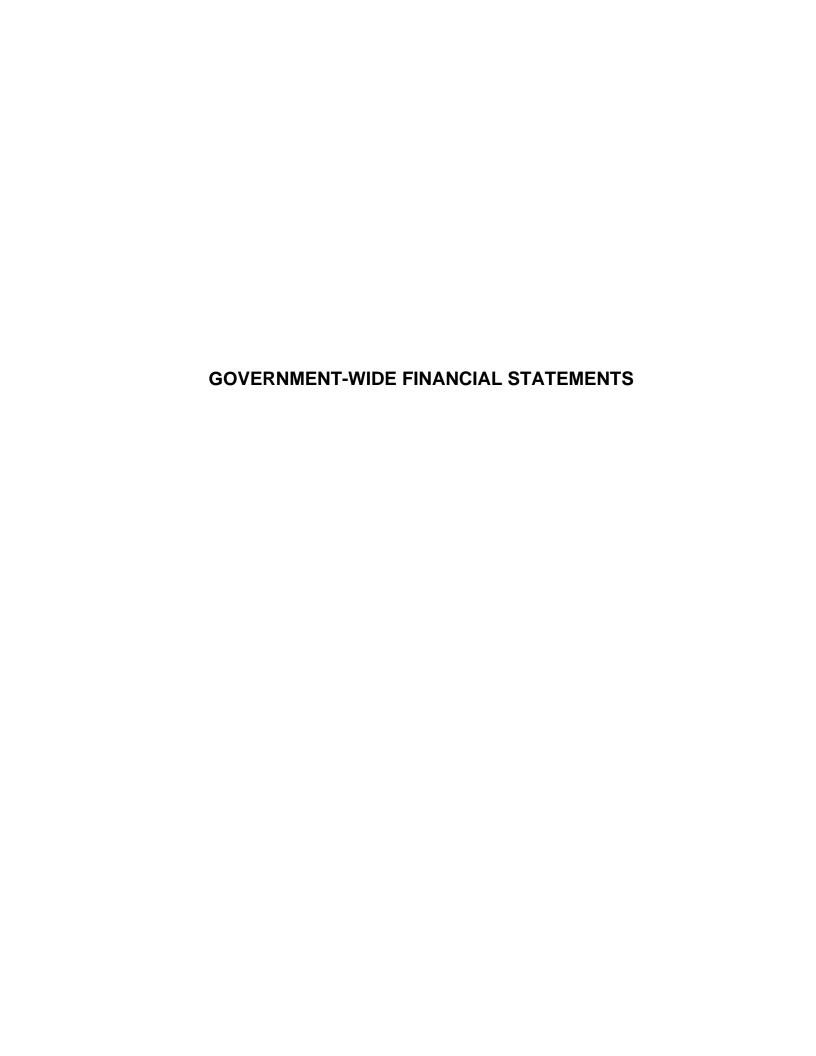
The CalPERS Board approved changes in actuarial policies and assumptions, and is reviewing funding policies, which will increase the rate that entities pay for pension plans. These changes are a step toward improving the funded status of the CalPERS pension funds, with a goal of being close to fully funded in the next thirty years. In an average Safety plan, the funding increase may be approximately 5% of payroll. Some of the changes will start to take effect in fiscal year 2016-17.

The Department has a \$10 million OPEB liability that will require annual contributions of approximately \$1.3 million. The Department has been proactive in funding the annual required contribution each year.

Request for Information

This financial report is designed to provide a general overview of the Central County Fire Department's finances and to demonstrate the Department's accountability for the money it receives. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Finance Director, Central County Fire Department, c/o Town of Hillsborough's Finance Department, 1600 Floribunda Avenue, Hillsborough, CA 94010.





CENTRAL COUNTY FIRE DEPARTMENT STATEMENT OF NET POSITION JUNE 30, 2015

	Governmental Activities			
ASSETS				
Cash and cash equivalents Accounts receivable Capital assets (net of accumulated depreciation):	\$ 4,158,664 346,276			
Machinery and equipment Total assets	215,847 4,720,787			
DEFERRED OUTFLOW OF RESOURCES				
Deferred outflows - pension related amounts Deferred outflows- pension contributions Total deferred outflows of resources	340,473 2,151,120 2,491,593			
Accounts Payable Due to Burlingame Due to Hillsborough Due to Millbrae Other Accrued Liabilities Long-term Liabilities: Due within 1 year: Workers' compensation claims Due in more than 1 year: Workers' compensation claims Compensated absences OPEB Net pension liability	42,281 199,166 12,225 68,211 872,230 750,000 1,920,130 2,165,019 1,835,946 25,683,151			
Total Liabilities	33,548,359			
DEFERRED INFLOW OF RESOURCES				
Deferred inflows - pension related amounts Total deferred inflows of resources	8,738,987 8,738,987			
NET POSITION				
Net investment in capital assets Unrestricted (deficit) Total Net Position (deficit)	215,847 (35,290,813) \$ (35,074,966)			

CENTRAL COUNTY FIRE DEPARTMENT STATEMENT OF ACTIVITIES AND CHANGES IN NET POSITION FOR THE FISCAL YEAR ENDED JUNE 30, 2015

EVENIOEO	Governmental Activities				
EXPENSES Personnel	\$	17,225,010			
Materials and services	Ψ	1,576,509			
Depreciation expense		46,039			
General and administrative		3,082			
Total Expenses		18,850,640			
PROGRAM REVENUES					
Charges for services	1,553,099				
Total Program Revenues		1,553,099			
NET PROGRAM EXPENSES	17,297,541				
GENERAL REVENUES					
Intergovernmental - Burlingame (unrestricted)		9,735,724			
Intergovernmental - Hillsborough (unrestricted)		6,490,483			
Intergovernmental - Millbrae (unrestricted)		2,076,725			
Grants		89,310			
Interest income (unrestricted)		416			
Total general revenues		18,392,658			
Change in Net Position		1,095,117			
NET POSITION - BEGINNING (AS RESTATED)	(36,170,083)				
NET POSITION - ENDING	\$ (35,074,966)				

CENTRAL COUNTY FIRE DEPARTMENT BALANCE SHEET - GOVERNMENTAL FUNDS JUNE 30, 2015

400570		(Major) General <u>Fund</u>		(Major) Capital Projects <u>Fund</u>	R	(Major) Special Levenue - Joint Training Fund	Go	Total vernmental <u>Funds</u>
ASSETS Cash and cash equivalents Accounts receivable Due from other funds	\$	1,036,626 152,569 2,544	\$	417,912 - -	\$	193,707	\$	1,454,538 346,276 2,544
Total Assets	\$	1,191,739	\$	417,912	\$	193,707	\$	1,803,358
LIABILITIES AND FUND BALANCES Liabilities: Accounts Payable Due to Burlingame Due to Hillsborough Due to Millbrae Other Accrued Liabilities Due to other funds Total Liabilities	\$	39,901 199,166 12,225 68,211 872,230 - 1,191,733	\$	1,284	\$	1,096 - - - 2,544 3,640	\$	42,281 199,166 12,225 68,211 872,230 2,544 1,196,657
Fund Balances - Assigned Fund Balances - Unrestricted		-		416,628		190,067		606,695
Total Fund Balance		6 6		416,628		190,067		606,701
Total Liabilities and Fund Balances \$ 1,191,739 \$ 417,912 \$ 193,707 Amounts reported for governmental activities in the Statement of Net Position (page 21) are different because:								
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.							83,649	
Net position of the Internal Services Fund are included in the governmental activities in the Statement of Net Position							166,194	
Employer contributions for pension were recorded as expenditures in the governmental funds. However, in the Government-Wide Financial Statement these contributions are deferred.							2,151,120	
For cost sharing pension plans, on the government-wide statements certain differences created due to differences in proportion are deferred and amortized over a period of time. There are no transactions recorded on the governmental fund statements.							336,898	
In the Government-Wide Financial Statements certain differences between actuarial estimates an actual results for pension and differences due to changes in proportion are deferred and amortized over a period of time, however in the governmental funds no transactions are recorded.						(8,735,412)		
Long-term liabilities are not due and payable from resources available in the current period and therefore are not reported in the governmental funds: Net OPEB obligations Compensated absences Net pension liability Net position of governmental activities						(1,835,946) (2,165,019) (25,683,151) (35,074,966)		

CENTRAL COUNTY FIRE DEPARTMENT STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS FOR THE FISCAL YEAR ENDED JUNE 30, 2015

DEVENUE	(Major) General <u>Fund</u>		(Major) Capital Projects <u>Fund</u>		(Major) Special Revenue - Joint Training <u>Fund</u>		Go	Total overnmental <u>Funds</u>
REVENUES:								
Intergovernmental:	\$	0.725.724	\$		\$		\$	0 725 724
Burlingame Hillsborough	Ф	9,735,724 6,490,483	Ф	-	Ф	-	Ф	9,735,724 6,490,483
Millbrae		2,076,725		_		_		2,076,725
Grants		89,310		_		_		89,310
Service charges	1,328,63		-			224,461		1,553,099
Interest income		416		_		-		416
Total Revenues		19,721,296		-		224,461		19,945,757
EXPENDITURES: Current: Personnel costs Materials and services Capital outlay General and administrative Total Expenditures		17,495,521 1,423,709 - 3,060 18,922,290		7,428 7,428		150,963 - 23 150,986		17,495,521 1,574,672 7,428 3,083 19,080,704
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES		799,006		(7,428)		73,475		865,053
OTHER FINANCING SOURCES (USES): Transfers		(799,000)		-		-		(799,000)
NET CHANGE IN FUND BALANCES		6		(7,428)		73,475		66,053
BEGINNING FUND BALANCES	\$	-	\$	424,056	\$	116,592	\$	540,648
ENDING FUND BALANCES	\$	6	\$	416,628	\$	190,067	\$	606,701

CENTRAL COUNTY FIRE DEPARTMENT RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES FOR THE FISCAL YEAR ENDED JUNE 30, 2015

Amounts reported for governmental activities in the Statement of Activities (page 22) are different because:

Net Change in Fund Balances - Total Governmental Funds (page 24)	\$	66,053
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over the estimated useful lives and reported as depreciation expense. This is the amount by which depreciation exceeded capital outlay in the current period.		(14,001)
The Internal Service Fund - Self Insurance Fund - is used to accumulate funds to service the workers compensation and dental insurance programs. This is the net gain of the Self Insurance Fund.		213,239
The Internal Service Fund - Vehicle Replacement Fund - is used to accumulate funds to purchase vehicles for the District. This is the net gain of the Vehicle Replacement Fund.		772,554
Current year employer pension contributions are recorded as expenditures in the governmental funds, however these amounts are reported as a deferred outflow of resources in the Government-Wide Statement of Net Position.		2,151,120
Pension expense is recorded as incurred in the Government-Wide Statement of Activities, however pension expense is not recognized in the governmental funds.		(1,930,263)
Expenses reported in accrual basis are recognized when incurred, regardless of when paid:		
OPEB expense		(15,597)
Accrued compensated absences Change in not position of governmental activities (page 33)	Ф.	(147,988)
Change in net position of governmental activities (page 22)	\$	1,095,117

CENTRAL COUNTY FIRE DEPARTMENT STATEMENT OF NET POSITION - (Governmental Activities) JUNE 30, 2015

	Repl	ehicle acement <u>Fund</u>	Sel	f-insurance <u>Fund</u>	Total Internal Service <u>Funds</u>
ASSETS					
Cash and cash equivalents	\$	640,356	\$	2,063,770	\$ 2,704,126
Capital assets					
net of depreciation		132,198		-	132,198
Total Assets		772,554		2,063,770	 2,836,324
LIABILITIES					
Liabilities:					
Current:					
Accrued workers compensation claims		-		750,000	750,000
Total Current Liabilities		_		750,000	750,000
Noncurrent:					
Workers compensation claims		-		1,920,130	1,920,130
Total Liabilities		-		2,670,130	2,670,130
NET POSITION					
Unrestricted (deficit)	\$	772,554	\$	(606,360)	\$ 166,194

CENTRAL COUNTY FIRE DEPARTMENT STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION (Governmental Activities) FOR THE FISCAL YEAR ENDED JUNE 30, 2015

	Vehicle Replacement <u>Fund</u>	Self-insurance <u>Fund</u>	Total Internal Service <u>Funds</u>
REVENUES:			
Workers Compensation Premiums	\$ -	\$ 1,401,150	\$ 1,401,150
Dental Premiums	-	120,870	120,870
Contributions and donations	799,000		799,000
Total Operating Revenues	799,000	1,522,020	2,321,020
OPERATING EXPENSES:			
Workers Compensation Claims	-	1,156,535	1,156,535
Dental Claims	-	113,354	113,354
Materials and services	-	38,892	38,892
Depreciation	26,446	-	26,446
Total Operating Expenses	26,446	1,308,781	1,335,227
Operating Income (Loss)	772,554	213,239	985,793
Change in net position	772,554	213,239	985,793
Net Position - Beginning		(819,599)	(819,599)
Net Position - Ending (Deficit)	772,554	\$ (606,360)	\$ 166,194

CENTRAL COUNTY FIRE DEPARTMENT STATEMENT OF CASH FLOWS (Governmental Activities) FOR THE FISCAL YEAR ENDED JUNE 30, 2015

	Vehicle Replacement <u>Fund</u>	Self-insurance <u>Fund</u>	Total Internal Service <u>Funds</u>
CASH FLOWS FROM OPERATING ACTIVITIES:	¢ 700.000	Ф 4 5 00 000	Ф 0.204.000
Receipts for interfund services provided	\$ 799,000	\$ 1,522,020	\$ 2,321,020
Payment to employees Payment to vendors	-	(732,964) (152,246)	(732,964) (152,246)
Net cash provided (used) by operating activities	799,000	636,810	1,435,810
ivet easii provided (used) by operating detivities	7 33,000	000,010	1,400,010
CASH FLOWS FROM CAPITAL FINANCING ACTIVITIES:			
Acquisition and construction of capital assets	(158,644)	_	(158,644)
Net cash used in capital financing activities	(158,644)	-	(158,644)
·			
Net increase (decrease) in cash and and cash equivalents	640,356	636,810	1,277,166
Cash and cash equivalents - beginning		1,426,960	1,426,960
Cash and cash equivalents - ending	\$ 640,356	\$ 2,063,770	\$ 2,704,126
Reconciliation of operating income to net cash provided (used) by operating activities:			
Operating income (loss)	\$ 772,554	\$ 213,239	\$ 985,793
Depreciation Expense	26,446	, , , , , , , , , , , , , , , , , , , ,	26,446
Increase (decrease) in accrued workers compensation claims	, -	423,571	423,571
Net cash and cash equivalents provided (used) by operating activities	\$ 799,000	\$ 636,810	\$ 1,435,810

Central County Fire Department Index to the Notes to the Financial Statements

For the	year	ended	June	30,	2015
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CENTRAL COUNTY FIRE DEPARTMENT NOTES TO THE FINANCIAL STATEMENTS JUNE 30, 2015

NOTE 1 – ORGANIZATION

Central County Fire Department was established on April 20, 2004 through a Joint Powers Agreement (JPA) between the City of Burlingame, the Town of Hillsborough and City of Millbrae with essential support services provided by the two cities. This partnership and the JPA structure were designed to promote for efficient administration and effective delivery of services to the two cities. Significant cost savings were achieved since the initial merger especially in personnel costs. At the time of the initial merger, a cost sharing plan was developed to allow each partner city to pay its share of the combined operating expenses of the Department. The initial merger included stipulations whereby the Department's personnel remained employees of the individual cities including the Chief Administrative Officer and the Fire Chief who shall be employees of either city. Responsibility for certain major costs such as retirement, replacement of vehicles and facilities, and costs related to other post-employment benefits (OPEB) other than pension costs, remained with the individual cities. Consequently, ownership of major capital assets including fire stations and vehicles and equipment remained with the individual cities.

Effective fiscal year 2010/11, the merged fire operations moved onto a full merger transferring all active employees and operations to an independent single entity with the exception of the Chief Administrative Officer. However, unfunded retirement costs relating to prior service and OPEB costs for employees that retired prior to fiscal year 2010/11 will continue to be the responsibility of and borne by the individual cities. Likewise, capital assets acquired before 2010/11 will remain assets of the individual cities which will be responsible for related costs.

On December 29, 2014, CCFD entered into a contract for fire services with the City of Millbrae that includes suppression, fire prevention, and administrative oversight and support. With this contract came the addition of 19 fire personnel to the CCFD ranks.

The Department's operating costs net of program revenues are allocated thirty (30%) to the City of Millbrae, with the remainder seventy (70%) shared by the member agencies, sixty (60%) to the City of Burlingame and forty percent (40%) to the Town of Hillsborough.

The Department is governed by a Board of Directors ("Board") consisting of two representatives from each city in the JPA, whereas the members represent the cities in determining the level of fire, emergency medical and disaster preparedness services to be provided by the Department. All major decisions by the Board require ratification by the respective City Councils.

The Board appoints the City Manager of one of the member cites to serve as Chief Administrative Officer for alternating two-year term. The Chief Administrative Officer appoints the Fire Chief who shall conduct the day-to-day operations of the Department. He shall also appoint an employee to act as Secretary and an employee of one of the member agencies to act as Treasurer of the Department who shall act as Controller for the Department and shall perform all such functions such as disbursement of revenues, payment of outstanding obligations and other accounting functions.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Reporting Entity

The Central County Fire Department is a legally separate and independent entity that is not a component unit of the City of Burlingame, the Town of Hillsborough or the City of Millbrae. Further, the Department has no component unit organizations under its control. Therefore, this comprehensive annual financial report and the financial statements contained within represent solely the activities, transactions and status of the Central County Fire Department.

B. Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the activities of the Central County Fire Department. The effect of interfund activity has been removed from these statements. All activities are categorized *governmental activities* as they are attributable to services for structural and wild land fire suppression, response to hazardous materials incidents, search and rescue, vehicle extrication and other emergency services supported largely by contributions from the cities' general fund revenues.

The statement of activities demonstrates the degree to which the expenses are offset by program revenues that include charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided and 2) contributions that are restricted to meeting the operational or capital requirements of a particular segment. Other items not properly included among program revenues are reported as *general revenues*.

Separate financial statements are provided for governmental funds and the internal service self-insurance and vehicle replacement funds. The General Fund and the Capital Fund are major individual governmental funds and are reported in a separate columns.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting* as are the internal service self-insurance and vehicle replacement funds. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Contributions from the member agencies are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be *available* when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. The Department considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures are recorded when a liability is incurred, as under accrual accounting. However, expenditures related to compensated absences are recorded only when payment is due.

The *General Fund* is the Department's major and primary operating fund. It accounts for all financial resources of the Department, except those required to be accounted for in another fund. Additionally, the Department reports two *Internal Service Funds* with one used to account for the servicing of the self-insurance that includes workers compensation and dental programs and one used to account for funding and purchasing of vehicles, equipment and engines.

The Internal Service Fund distinguishes *operating* revenues and expenses from *nonoperating* items. Operating revenues represent premiums paid for the programs and contributions toward programs; operating expenses include claims paid and administrative expenses of the programs, and vehicle and equipment purchases. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Capital Projects Fund is another major fund of the Department's. It is used to account for the acquisition and construction of capital assets other than those that remain with the member agencies.

The Department follows GASB in accounting the activities of the Internal Service Funds. The effect of interfund activity has been eliminated from the government-wide financial statements.

Amounts reported as *program revenues* include 1) charges to customers or applicants for goods, services, or privileges provided, 2) operating grants and contributions, and 3) capital grants and contributions. Internally dedicated resources are reported as *general revenues* rather than as program revenues.

The Department has one other major governmental fund, the Joint Training Fund, which is used to account for the operations of a joint operational and EMS training services and administration program among the fire agencies of Belmont, Millbrae, San Bruno, San Mateo, Foster City and Central County Fire Department.

When both restricted and unrestricted resources are available for use, it is the Department's policy to use restricted resources first.

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

D. Assets, Liabilities, and Net Position or Equity

1. Cash and Cash Equivalents

The Department's cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with original maturities of three months or less from the date of acquisition.

The City of Burlingame, the Town of Hillsborough and the City of Millbrae advance 1/12 of their respective budgeted contributions to the Department every month. At the end of the fiscal period, advances in excess of the actual contributions due to the Department are returned to the respective cities after end of the year.

2. Interfund Transactions

Activity between funds that are representative of lending/borrowing arrangements, outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portion of interfund loans) or "advances to/from other funds" (i.e., the non-current portion of interfund loans). All other outstanding balances between funds are reported as "due to/from other funds." Advances between funds, as reported in the fund financial statements, are offset by a fund balance reserve account in applicable governmental funds to indicate that they are not available for appropriation and are not expendable financial resources. Interfund transfers are generally recorded as transfers except for charges for services including workers compensation insurance and dental premiums and vehicle fund contributions, which are recorded as revenues of the internal service fund and expenditures in the general fund.

There was a \$799,000 interfund transfer from the General Fund to the Vehicle Replacement Fund in the year ending June 30, 2015.

3. Capital assets

Capital assets which include machinery and equipment are reported in the government-wide financial statements. Capital assets are defined by the Department as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of two years. As stipulated in the JPA, capital assets including fire stations, fire engines and other vehicles acquired prior to FY10/11 remain the assets of the individual member agencies. In FY14/15, the JPA budgeted for and purchased vehicles, in the entity for the first time.

Machinery and equipment are depreciated using the straight line method over an estimated useful life of 3 to 15 years.

4. Compensated Absences

The Department permits employees to accumulate earned but unused vacation up to a certain amount depending on bargaining units. Sick leave credit is vested in varying amounts depending on bargaining units and groups. Both are accrued when incurred in the government-wide financial statements. A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

5. Self-Insurance

The Department is self-insured for workers' compensation and dental claims. The Internal Service Fund is used to account for the activities of these programs. It is the Department's policy to provide in each fiscal year, through premiums charged to the general fund, amounts sufficient for self-insurance program expenses and reserves associated with claims, that are actuarially determined based on loss experience. The amount recorded as liability for known claims, if any, is based on the recommendations of the administrator. In 2015, accrued liability for incurred but not reported claims (IBNRs) recommended in an actuarial study has been recorded.

6. Pensions

For purposes of measuring the net pension liability and deferred outflows/inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Department's's California Public Employees' Retirement System (CalPERS) plan (Plan) and additions to/deductions from the Plan's fiduciary net position have been determined on the same basis as they are reported by CalPERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

E. New accounting pronouncements

The Department has implemented the requirements of the following GASB Pronouncement:

GASB Statement No. 68, Accounting and Financial Reporting for Pensions – An Amendment of GASB Statement No. 27 – The primary objective of this statement is to improve accounting and financial reporting by state and local governments for pensions. It also improves information provided by state and local governmental employers about financial support for pensions that is provided by other entities. This Statement results from comprehensive review of the effectiveness of existing standards of accounting and financial

reporting for pensions with regard to providing decision-useful information, supporting assessments and accountability and inter-period equity, and creating additional transparency.

The statement replaces the requirements of Statement No. 27, Accounting for Pensions by State and Local Governmental Employers, as well as the requirements of Statement No. 50, Pension Disclosures as they relate to pensions that are provided through pension plans administered as trusts of equivalent arrangements (hereafter jointly referred to as trusts) that meet certain criteria. The requirements of Statements 27 and 50 remain applicable for pensions that are not covered by the scope of this Statement. The Department restated its beginning net position as part of implementation of this accounting standard.

GASB Statement No. 69, Government Combinations and Disposals of Government Operations – This statement establishes accounting and financial reporting standards related to government combinations and disposals of government operations. As used in this Statement, the term *government combinations* includes a variety of transactions referred to as mergers, acquisitions, and transfers of operations. There was no impact on beginning net position as part of the implementation of this accounting standard.

GASB Statement No. 71, Pension Transition for Contributions Made Subsequent to the Measurement Date – An Amendment of GASB Statement No. 68 – The objective of this Statement is to address an issue regarding application of the transition provisions of Statement No. 68, Accounting and Financial Reporting for Pensions. The issue relates to amounts associated with contributions, if any, made by a state or local government employer or nonemployer contributing entity to a defined benefit pension plan after the measurement date of the government's beginning net pension liability. The Department restated its beginning net position as part of implementation of this accounting standard.

F. Subsequent Events

Management has considered subsequent events through December 2, 2015, the date which the financial statements were available to be issued.

NOTE 3 - STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

A. <u>Budgetary Information</u>

Annual budgets are adopted on a basis consistent with generally accepted accounting principles for the governmental funds except the capital projects fund which adopt project-length budgets. All annual appropriations lapse at fiscal year-end.

The Fire Chief may make transfers of appropriations that do not exceed the fund's budget. The legal level of budgetary control (i.e., the level at which expenditures may not legally exceed appropriations) is the fund level. The Chief Administrative Officer or his/her designee may make administrative adjustments to the budget as long as those changes will not have a significant policy impact nor affect budgeted year-end fund balances. Any revisions that alter the total expenditures of any fund must be approved by the Board.

B. Excess of Expenditures over Appropriations

For the year ended June 30, 2015, expenditures exceeded appropriations in the General Fund and Joint Training Fund by \$908,702 and \$406, respectively. The General Fund increase was primarily due to the addition of contract services to the City of Millbrae starting December 29, 2014. The increased contributions and budget were reviewed by the Board in the mid-year review.

NOTE 4 – CASH AND CASH EQUIVALENTS

The Department maintains a cash pool which includes cash balances of all funds. The pooled interest earned is allocated to the funds based on cash balances in these funds at the end of each accounting period. It has the following cash and cash equivalents at June 30, 2015:

Cash on hand	\$	200
Deposits with financial institutions	4,1	58,464
Total cash and cash equivalents	\$4,1	58,664

The carrying amounts of the Department's cash deposits were \$4,158,664. Bank balances before reconciling items were \$4,347,771 the total amount of which was collateralized or insured with securities held by the pledging financial institutions in the Department's name as discussed below.

The California Government Code requires California banks and savings and loan associations to secure the Department's cash deposits by pledging securities as collateral. This Code states that collateral pledged in this manner shall have the effect of perfecting a security interest in such collateral superior to those of a general creditor. Thus, collateral for cash deposits is considered to be held in the Department's name.

The market value of the pledged securities must equal at least 110% of the Department's cash deposits. California law also allows institutions to secure special districts deposits by pledging first trust deed mortgage notes having a value of 150% of the Department's total cash deposits. The Department may waive collateral requirements for cash deposits which are fully insured up to \$250,000 by the Federal Deposit Insurance Corporation. The Department, however, has not waived the collateralization requirements.

NOTE 5 – CAPITAL ASSETS

Major capital assets including fire stations, engines and vehicles remain the assets of the member agencies and hence are not reflected in the Department's capital assets. Capital asset activity for the year ended June 30, 2015 was as follows:

	Governmental Activities				
	Beginning Balance	Increases	Decreases	Ending Balance	
Capital assets being depreciated:				_	
Machinery and equipment	\$140,680	\$164,595		\$305,275	
Less accumulated depreciation for:					
Machinery and equipment	(43,389)	(46,039)		(89,428)	
Total capital assets being depreciated, net	\$97,291	\$118,556			
Governmental activities capital assets, net	\$97,291	\$118,556		\$215,847	

It is the Department's policy to recognize half a year's depreciation for assets acquired the first half of the year and no depreciation for assets acquired the second half of the year.

NOTE 6 - OPERATING ASSISTANCE

The City of Burlingame, the Town of Hillsborough and the City of Millbrae provide the major source of funding to the Central County Fire Department. The apportionment was 53%, 35% and 11% (\$9,735,724, \$6,490,483 and \$2,076,725) in FY 14/15, respectively after applying program revenues to the operating and administrative costs as the City of Millbrae contract commenced December 29, 2014, their contribution was for only one half of the year.

NOTE 7 – LONG-TERM DEBT

Compensated Absences – Compensated absences due within one year represent an estimate of the net compensated absences that will be utilized within the next year. All compensated absences for governmental activities are paid out of the General Fund.

Other Post-Employment Benefits (OPEB) – Refer to Note 11 for details of the OPEB obligation.

Net Pension Liability – Refer to Note 12 for details of the Net Pension Liability.

Long-term liability activity other than OPEB and Net Pension Liability for the year ended June 30, 2015, was as follows:

A marinta

				Due
Beginning			Ending	Within
Balance	Additions	Reductions	Balance	One Year
				_
\$2,017,031	\$1,284,968	\$1,136,980	\$2,165,019	\$750,000
	Balance	Balance Additions	Balance Additions Reductions	Balance Additions Reductions Balance

NOTE 8 – RISK MANAGEMENT

The Department is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; and natural disasters. The Department has established a limited risk management program of these types of risks.

The Department has general liability insurance coverage through the City of Burlingame as a participant in the Association of Bay Area Governments Pooled Liability Assurance Network (ABAG PLAN) organized within the Joint Powers Authority Association of Bay Area governments. The ABAG PLAN provides liability insurance coverage, claims management, risk management services, and legal defense to its participating members. ABAG PLAN is governed by a board of directors, which comprises officials appointed by each participating member. Premiums paid to ABAG PLAN are subject to possible refund based on the results of actuarial studies and approval by the board of directors. Premiums are assessed to participants based on their individual loss experience. General liability insurance coverage has been purchased by ABAG PLAN for losses exceeding \$250,000 up to a maximum of \$10 million.

Liabilities are reported when it is probable that a loss has occurred and the amount of the loss can be reasonably estimated. The result of the process to estimate the claims liability is not an exact amount as it depends on many complex factors, such as inflation, changes in legal doctrines, and damage awards. Accordingly claims are reevaluated periodically to consider these factors, estimate recoveries from salvage or subrogation, and other economic and social factors.

The estimate of the claims liability also includes amounts for incremental claim adjustment expenses related to specific claims and other claim adjustment expenses regardless of whether allocated to specific claims. The amount recorded as liability for known claims, if any, is based on the recommendation of the administrator. No accrued liability for incurred but not reported claims (IBNRs) has been recorded as amounts for such claims cannot be reasonably estimated. The Department's exposure for claims filed under this program is minimal.

The Department is self-insured for workers' compensation. The program is administered by a third-party administrator (TPA), Athens Administrators. The TPA sets reserve levels for reported claims. Reserve levels for IBNRs are based on an actuarial study by a third independent party. Excess workers' compensation insurance has been purchased by the Department for losses exceeding \$250,000 up to \$5 million.

There is no significant change in insurance coverage from that of the prior year while separately covered by the partner cities, nor have there been any insurance related settlements that exceeded insurance coverage during the past three fiscal years.

The table below shows activities relating to claims liabilities in its three-year operations as a separate entity:

	Beg Balance	Claims and Changes in Estimates	Paid	End Balance
2012-13	\$385,042	\$1,887,000	(\$806,648)	\$1,465,394
2013-14	\$1,465,394	\$1,470,247	(\$689,082)	\$2,246,559
2014-15	\$2,246,559	\$1,069,838	(\$646,267)	\$2,670,130

NOTE 9 - RELATED PARTY TRANSACTIONS

The City of Burlingame, one of the partner cities providing resources to CCFD, charges facilities costs based on the square footage of the buildings utilized by CCFD including the fire stations and administration building. Facilities costs include personnel, janitorial services and general operating costs. Likewise, the city also provides IT support to the Department. For fiscal year ended June 30, 2015, the City of Burlingame charged \$166,232 for the facilities and IT support.

NOTE 10 - FUND BALANCES

As prescribed by GASB Statement No. 54, governmental funds report fund balance in classifications based on the extent to which the Department is bound to honor constraints on the specific purposes for which amounts in the funds can be spent. As of June 30, 2015, fund balances for governmental funds consist of *Assigned Fund Balance* that includes amounts intended to be used for specific purposes that are neither restricted nor committed. Intent is expressed by an action of the Fire Board passing a resolution for the assignation or delegation of the authority to assign amounts to be used for specific purposes. Likewise, a similar action is required to reverse the assignation.

In circumstances when an expenditure is made for a purpose for which amounts are available in multiple fund balance classifications, fund balance is generally depleted in the order of restricted, committed, assigned and unassigned. Fund balances for all the governmental funds as of June 30, 2015 were as follows:

	Joint	Capital
	Training	Projects
Designation	Fund	Fund
Assigned to joint training program	\$190,067	
Assigned to certain capital projects		\$416,628

NOTE 11 - POSTEMPLOYMENT BENEFITS OTHER THAN PENSION BENEFITS

A. <u>Plan Description</u> – The Central County Fire Department Retiree Healthcare Plan (Plan) is a single-employer defined benefit healthcare plan administered by the Department. The plan provides healthcare benefits to eligible retirees and their dependents. Benefit provisions are established and may be amended through agreements and memorandums of understanding between the Department, its management employees and unions representing its employees. The Plan does not issue a financial report.

The Department provides eligible retirees medical benefits through the California Public Employees' Retirement system healthcare program (PEMHCA). It pays retiree healthcare benefits up to a cap for eligible retirees, dependent on bargaining unit and hire date.

- B. <u>Funding Policy</u> The contribution requirements of the Plan participants and the department are established under a funding policy approved by the Fire Board, and may be amended by the Department from time to time. The Plan is currently funded by employer contributions with no requirement for matching or employee contributions for eligible employees. The department adopted to prefund the actuarial liability by contributing the annual required contribution (ARC) an amount sufficient to pay the current year's retiree premium and plan expenses, with an additional amount to pre-fund benefits as determined by an actuary on a biennial basis. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liability (or funding excess) over a period of thirty years. The current ARC rate is 13.6% of annual covered payroll.
- C. <u>Annual OPEB Cost and Net OPEB Obligation</u> The following table, based on actuarial valuation as of June 30, 2013, shows the components of the annual OPEB cost for the year, the amount actually contributed to the plan, and changes in the Department's net OPEB obligation:

	FY12/13 GASB 45	FY13/14 GASB 45	FY14/15 GASB 45
Annual Required Contribution	\$1,130,000	\$1,167,000	\$1,129,,000
Interest	131,323	130,000	132,000
Amortization	-145,684	-107,000	-110,000
Annual OPEB cost	1,115,639	1,190,000	1,151,000
Annual OPEB cost as % of payroll	12.8%	14.6%	13.6%
Contributions:			
Benefit Payment Outside Trust	175,442	216,370	252.863
Trust Funding	954,558	950,630	882,180
Total Contributions	1,130,000	1,167,000	1,135,043
Net Changes to Net OPEB Obligation	-14,361	23,000	15,957
Net OPEB Obligation – beginning	1,811,350	1,796,989	1,819,989
Net OPEB Obligation – ending	\$1,796,989	\$1,819,989	1,835,946
Percentage of Annual OPEB Cost Contributed	101.3%	98.7%	64.9%

D. <u>Funded Status and Funding Progress</u> – In June 2013, the Department established an OPEB irrevocable trust with the California Employer's Retiree Benefit Trust Program (CERBT) administered by the California Public statements of CERBT are included in the CalPERS financial report. Copies of this report may be obtained from CalPERS Executive Office – 400 P Street, Sacramento, California. The June 30, 2013 unfunded actuarial

accrued liability (UAAL) for benefits (latest available information) was \$10,328,000. The value of assets of \$955,000 as of June 30, 2013 was 8.5% of UAAL.

Actuarial valuations of an ongoing plan involve estimates of the value of expected benefit payments and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplemental information, following the notes to the financial statements, presents multi-year trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and the plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations. The Department does not contract for a separate audit of its OPEB plan.

E. Actuarial Methods and Assumptions – Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and the plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and the plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the actuarial valuation as of June 2013, the entry age normal actuarial cost method was used. The actuarial assumptions included a 7.25 percent investment rate of return, which is the expected long-term investment returns on the Department's funds, a 3% general inflation assumption, an annual aggregate payroll increase rate of 3.25% and healthcare cost trend rate ranging from 8.3% to 5% through the year 2021. The UAAL is being amortized as a level dollar amount over 30 years on a closed basis starting June 30, 2010.

NOTE 12 - EMPLOYEE RETIREMENT PLAN

A. <u>Plan Description</u>

All qualified permanent and probationary employees are eligible to participate in the Department's Miscellaneous Employee Pension Plan or the Safety Employee Pension Plan, cost-sharing multiple employer defined benefit pension plan (plan) administered by the California Public Employees' Retirement System (CalPERS). Benefit provisions under the Plan are established by State statute and the Department's resolution. CalPERS issues publicly available reports that include a full description of the pension plan regarding benefit provisions, assumptions and membership information that can be found on the CalPERS website.

B. Benefits Provided

CalPERS provides service retirement and disability benefits, annual cost of living adjustments and death benefits to plan members, who must be public employees and beneficiaries. Benefits are based on years of credited service, equal to one year of full time employment. Members with five years of total service are

eligible to retire at age 50 with statutorily reduced benefits. All members are eligible for non-duty disability benefits after 10 years of service. The death benefit is one of the following: the Basic Death Benefit, the 1957 Survivor Benefit, or the Optional Settlement 2W Death Benefit. The cost of living adjustments for each plan are applied as specified by the Public Employees' Retirement Law.

Miscellaneous

The Plan's provisions and benefits in effect at June 30, 2015, are summarized as follows:

	IVIISCE	iidiioodo
	Prior to	On or after
Hire date	January 1, 2013	January 1, 2013
Benefit formula	2.7% @ 55	2% @ 62
Benefit vesting schedule	5 years service	5 years service
Benefit payments	monthly for life	monthly for life
Retirement age	50	52
Monthly benefits, as a % of eligible compensation	2.0% to 2.7%	1.0% to 2.5%
Required employee contribution rates	8% to 6.5%	6.25%
Required employer contribution rates	16.601% to 6.70%	6.25%
	S	afety
	Prior to	afety On or after
Hire date		
Hire date Benefit formula	Prior to	On or after
- 110	Prior to January 1, 2013	On or after January 1, 2013
Benefit formula	Prior to January 1, 2013 3% @ 55	On or after January 1, 2013 2.7% @ 57
Benefit formula Benefit vesting schedule	Prior to January 1, 2013 3% @ 55 5 years service	On or after January 1, 2013 2.7% @ 57 5 years service
Benefit formula Benefit vesting schedule Benefit payments	Prior to January 1, 2013 3% @ 55 5 years service monthly for life	On or after January 1, 2013 2.7% @ 57 5 years service monthly for life
Benefit formula Benefit vesting schedule Benefit payments Retirement age	Prior to January 1, 2013 3% @ 55 5 years service monthly for life 50	On or after January 1, 2013 2.7% @ 57 5 years service monthly for life 50
Benefit formula Benefit vesting schedule Benefit payments Retirement age Monthly benefits , as a % of eligible compensation	Prior to January 1, 2013 3% @ 55 5 years service monthly for life 50 2.4 to 3%	On or after January 1, 2013 2.7% @ 57 5 years service monthly for life 50 2% to 2.7%

Contributions – Section 20814(c) of the California Public Employees' Retirement Law requires that the employer contribution rates for all public employers be determined on an annual basis by the actuary and shall be effective on the July 1 following notice of a change in the rate. Funding contributions for the Plan is determined annually on an actuarial basis as of June 30 by CalPERS. The actuarially determined rate is the estimated amount necessary to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. The Department is required to contribute the difference between the actuarially determined rate and the contribution rate of employees.

For the year ended June 30, 2015, the contributions recognized against net pension liability for the Plan were as follows:

	Miscellaneous		Safety	
Contributions - employer	\$	35,100	\$	1,830,458

C. Pension Liabilities, Pension Expenses and Deferred Outflows/Inflows of Resources Related to Pensions

As of June 30, 2015, the Department reported net pension liabilities for its proportionate shares of the net pension liability of the Plan as follows:

	Propor	tionate Share of
	Net P	ension Liability
Miscellaneous	\$	194,770
Safety		25,488,381
Total Net Pension Liability	\$	25,683,151

The Department's net pension liability for the Plan is measured as the proportionate share of the net pension liability of the CalPERS pooled plans. The net pension liability of the Plan is measured as of June 30, 2014, and the total pension liability for the Plan used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2013 rolled forward to June 30, 2014 using standard update procedures. The Department's proportion of the net pension liability was based on the Department's plan liability and asset-related information where available, and proportional allocations of individual plan amounts as of the valuation date where not available.

The Department's proportionate share of the net pension liability for each Plan as of June 30, 2013 and 2014 was as follows:

	Miscellaneous	Safety
Proportion - June 30, 2013	0.008%	0.705%
Proportion - June 30, 2014	0.008%	0.680%
Change - Increase (Decrease)	0.000%	-0.026%

For the year ended June 30, 2015, the Department recognized pension expense of \$1,930,263. At June 30, 2015, the Department reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources		Def	erred Inflows of Resources
Pension contributions subsequent to measurement date	\$	2,151,120	\$	-
Changes in employer's proportion		340,473		(3,575)
Differences between the employer's contributions and the employer's proportionate share of contributions		-		(974,177)
Net differences between projected and actual earnings on plan investments				(7,761,235)
Total	\$	2,491,593	\$	(8,738,987)

\$2,151,120 reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ending June 30, 2016.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

Ye	ar Ended	
	June 30	
	2016	\$ (1,472,068)
	2017	(1,472,068)
	2018	(1,496,133)
	2019	(1,661,972)

Actuarial Assumptions – The total pension liabilities in the June 30, 2013 actuarial valuations were determined using the following actuarial assumptions:

	Miscellaneous	Safety	
Valuation Date	June 30, 2013	June 30, 2013	
Measurement Date	June 30, 2014	June 30, 2014	
Actuarial Cost Method	Entry-Age Normal Cost Method		
Actuarial Assumptions:			
Discount Rate	7.50%	7.50%	
Inflation	2.75%	2.75%	
Projected Salary Increase	Varies by entry age and	Varies by entry age and	
Flojecied Salary Increase	service	service	
Investment Rate of Return	7.5% (1)	7.5% (1)	
Mortality	Derived by CalPERS mer	nbership data for all funds	

(1) Net of pension plan investment expenses, including inflation

The underlying mortality assumptions and all other actuarial assumptions used in the June 30, 2013 valuation were based on the results of a January 2014 actuarial experience study for the period 1997 to 2011. Further details of the Experience Study can found on the CalPERS website.

Discount Rate – The discount rate used to measure the total pension liability was 7.50% for the Plan. To determine whether the municipal bond rate should be used in the calculation of a discount rate for the Plan, CalPERS stress tested plans that would most likely result in a discount rate that would be different from the actuarially assumed discount rate. Based on the testing, none of the tested plans run out of assets. Therefore, the current 7.50 percent discount rate is adequate and the use of the municipal bond rate calculation is not necessary. The long term expected discount rate of 7.50 percent will be applied to all plans in the Public Employees Retirement Fund (PERF). The stress test results are presented in a detailed report that can be obtained from the CalPERS website.

According to Paragraph 30 of Statement 68, the long-term discount rate should be determined without reduction for pension plan administrative expense. The 7.50 percent investment return assumption used in this accounting valuation is net of administrative expenses. Administrative expenses are assumed to be 15 basis points. An investment return excluding administrative expenses would have been 7.65 percent. Using this lower discount rate has resulted in a slightly higher Total Pension Liability and Net Pension Liability. CalPERS checked the materiality threshold for the difference in calculation and did not find it to be a material difference.

CalPERS is scheduled to review all actuarial assumptions as part of its regular Asset Liability Management (ALM) review cycle that is scheduled to be completed in February 2018. Any changes to the discount rate will require

Board action and proper stakeholder outreach. For these reasons, CalPERS expects to continue using a discount rate net of administrative expenses for GASB 67 and 68 calculations through at least the 2017-18 fiscal year. CalPERS will continue to check the materiality of the difference in calculation until such time as it changes its methodology.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class.

In determining the long-term expected rate of return, CalPERS took into account both short-term and long-term market return expectations as well as the expected pension fund cash flows. Using historical returns of all the funds' asset classes, expected compound returns were calculated over the short-term (first 10 years) and the long-term (11-60 years) using a building-block approach. Using the expected nominal returns for both short-term and long-term, the present value of benefits was calculated for each fund. The expected rate of return was set by calculating the single equivalent expected return that arrived at the same present value of benefits for cash flows as the one calculated using both short-term and long-term returns. The expected rate of return was then set equivalent to the single equivalent rate calculated above and rounded down to the nearest one quarter of one percent.

The table below reflects the long-term expected real rate of return by asset class. The rate of return was calculated using the capital market assumptions applied to determine the discount rate and asset allocation. These rates of return are net of administrative expenses.

Asset Class	New Strategic Allocation	Real Return Years 1 - 10(a)	Real Return Years 11+(b)
Global Equity	47.00%	5.25%	5.71%
Global Fixed Income	19.00%	0.99%	2.43%
Inflation Sensitive	6.00%	0.45%	3.36%
Private Equity	12.00%	6.83%	6.95%
Real Estate	11.00%	4.50%	5.13%
Infrastructure and Forestland	3.00%	4.50%	5.09%
Liquidity	2.00%	-0.55%	-1.05%
Total	100%		

- (a) An expected inflation of 2.5% used for this period.
- (b) An expected inflation of 3.0% used for this period.

Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate – The following presents the Department's proportionate share of the net pension liability for the Plan, calculated using the discount rate for the Plan, as well as what the Department's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current rate:

	Miscellaneous	Safety	
1% Decrease	6.50%	6.50%	
Net Pension Liability	\$347,020	\$43,862,203	
Current Discount Rate	7.50%	7.50%	
Net Pension Liability	\$194,770	\$25,488,381	
1% Increase	8.50%	8.50%	
Net Pension Liability	\$68,417	\$10,349,145	

Pension Plan Fiduciary Net Position – Detailed information about each pension plan's fiduciary net position is available in the separately issued CalPERS financial reports.

E. Payable to the Pension Plan

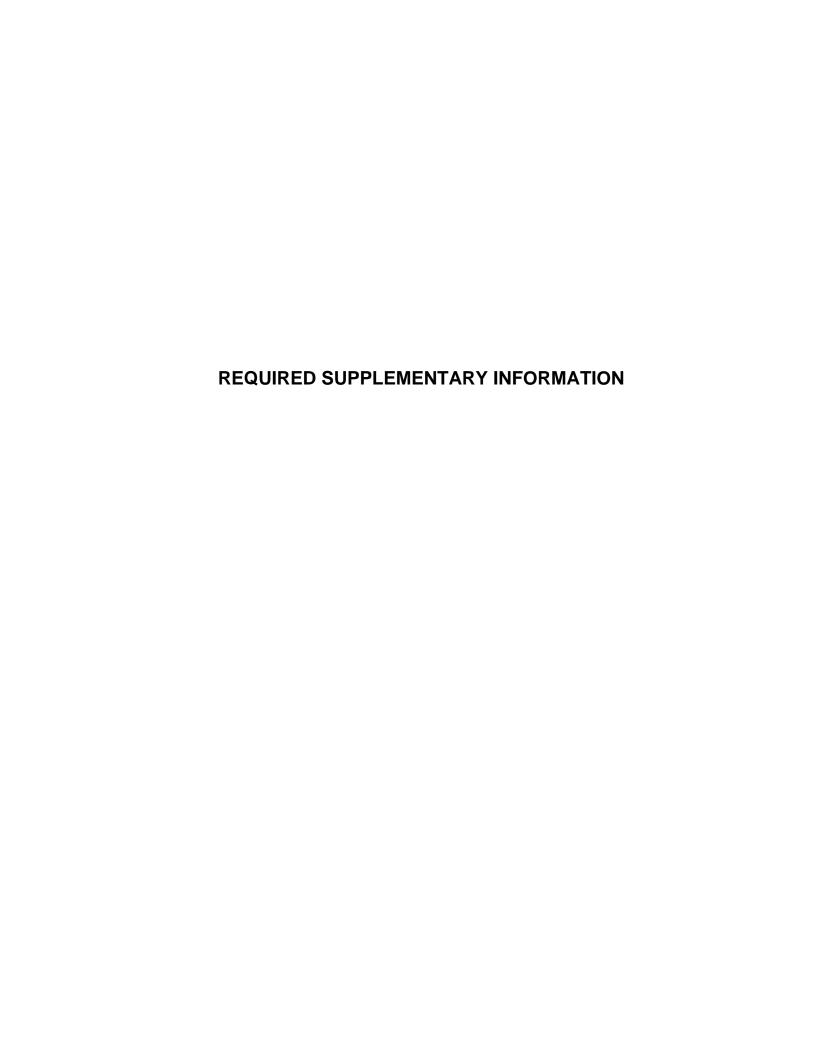
At June 30, 2015, the Department reported a payable of \$48,052 for the outstanding amount of contributions to the pension plan required for the year ended June 30, 2015.

NOTE #13 - PRIOR PERIOD ADJUSTMENT

The Department recorded prior period adjustments as part of implementing GASB Statement 68. The adjustments were to record employer contributions paid for pension during fiscal year ended June 30, 2014 as a deferred outflow of resources and to record the Department's beginning balance of the net pension liability as June 30, 2014.

Net Position, as Previously Reported		Prior Period Adjustment Net Position		Net Position, as Restated
\$	(4,018,681)	\$	(32,151,402)	\$ (36,170,083)

The effect on prior year's Statement of Net Position was an overstatement of Net Position of \$32,151,402.



SCHEDULE OF THE DEPARTMENT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY

	Mis	liscellaneous 2015			
Proportion of the net pension liability	•	0.00313%			
Proportionate share of the net pension liability	\$	194,770			
Covered - employee payroll	\$	470,104			
Proportionate Share of the net pension liability as percentage of covered-employee payroll		41.43%			
Plan's fiduciary net position	\$	952,877			
Plan fiduciary net position as a percentage of the total pension liability		83.03%			

Notes to Schedule:

Fiscal year 2015 was the 1st year of implementation, therefore only one year is shown of the Department's proportionate share of CalPERS's Cost Sharing Defined Benefit Pension Plan.

SCHEDULE OF THE DEPARTMENT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY

		Safety 2015			
Proportion of the net pension liability	•	0.40962%			
Proportionate share of the net pension liability	\$	25,488,381			
Covered - employee payroll	\$	11,282,502			
Proportionate Share of the net pension liability as percentage of covered-employee payroll		225.91%			
Plan's fiduciary net position	\$	111,683,412			
Plan fiduciary net position as a percentage of the total pension liability		81.42%			

Notes to Schedule:

Fiscal year 2015 was the 1st year of implementation, therefore only one year is shown of the Department's proportionate share of CalPERS's Cost Sharing Defined Benefit Pension Plan.

SCHEDULE OF CONTRIBUTIONS

	Mis	cellaneous 2015		
Contractually required contribution (actuarially determined) Contribution in relation to the actuarially determined	\$	46,168		
contributions Contribution deficiency (excess)	\$	(46,168)		
Covered-employee payroll	\$	470,104		
Contributions as a percentage of covered-employee payroll		9.82%		
Note to Schedule Valuation date:		6/30/2013		

Methods and assumptions used to determine contribution rates:

Single and Agent Employers Example Entry age

Amortization method Level percentage of payroll, closed

Remaining amortization period 15 years

Asset valuation method 5-year smoothed market

Inflation 3.50%

Salary increases 4.5%, average, including inflation of 3.0%

Investment rate of return 7.75%, net of pension plan investment expense, including inflation

Retirement age 50 to 55 yrs

Mortality RP-2000 Healthy Annutant Mortality Table

^{* -} Fiscal year 2015 was the 1st year of implementation, therefore only one year is shown

SCHEDULE OF CONTRIBUTIONS

		Safety 2015			
Contractually required contribution (actuarially determined) Contribution in relation to the actuarially determined	\$	2,104,952			
contributions		(2,104,952)			
Contribution deficiency (excess)	\$	-			
Covered-employee payroll	\$	11,282,502			
Contributions as a percentage of covered-employee payroll		18.66%			
Note to Schedule Valuation date:		6/30/2013			

Methods and assumptions used to determine contribution rates:

Single and Agent Employers Example Entry age

Amortization method Level percentage of payroll, closed

Remaining amortization period 15 years

Asset valuation method 5-year smoothed market

Inflation 3.50%

Salary increases 4.5%, average, including inflation of 3.0%

Investment rate of return 7.75%, net of pension plan investment expense, including inflation

Retirement age 50 y

Mortality RP-2000 Healthy Annutant Mortality Table

^{* -} Fiscal year 2015 was the 1st year of implementation, therefore only one year is shown

SCHEDULE OF FUNDING PROGRESS FOR RETIREE HEALTH PLAN

Actuarial Valuation <u>Date*</u>	Actuarial Accrued <u>Liability</u>	1	Actuarial Value of <u>Assets</u>	Unfunded Liability (Excess <u>Assets)</u>	Funded <u>Ratio</u>	Annual Covered <u>Payroll</u>	UAAL as a % of <u>Payroll</u>
6/30/2011	\$ 8,905,000	\$	-	\$ 8,905,000	0.0% \$	8,577,000	103.8%
6/30/2013	\$ 11,283,000	\$	955,000	\$ 10,328,000	8.5% \$	8,170,000	126.4%

This schedule presents information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits. The Department established a trust account to fund the OPEB liability fully funding the \$1,129,000 Annual Required Contribution (ARC) for FY 14/15.

CENTRAL COUNTY FIRE DEPARTMENT GENERAL FUND SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES BUDGET AND ACTUAL FOR THE FISCAL YEAR ENDED JUNE 30, 2015

	Original Budget	Final Budget	Actual	Variance Positive (Negative)		
REVENUES:						
Burlingame	\$ 10,140,511	\$ 10,140,511	\$ 9,735,724	\$ (404,787)		
Hillsborough	6,760,341	6,760,341	6,490,483	(269,858)		
Millbrae	-	-	2,076,725	2,076,725		
Grants	-	-	89,310	89,310		
Service charges	1,112,536	1,112,536	1,328,638	216,102		
Interest income	200	200	416	216		
Total Revenues	18,013,588	18,013,588	19,721,296	1,707,708		
EXPENDITURES: Current:						
Personnel costs	15,897,760	15,897,760	17,495,521	(1,597,761)		
Materials and services	2,115,828	2,115,828	1,423,709	692,119		
General and admistrative			3,060	(3,060)		
Total Expenditures	18,013,588	18,013,588	18,922,290	(908,702)		
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES			799,006	(799,006)		
OTHER FINANCING SOURCES (USES) Transfers			(799,000)	(799,000)		
NET CHANGE IN FUND BALANCES	-	-	6	(6)		
BEGINNING FUND BALANCES	-	-	-	-		
ENDING FUND BALANCES	\$ -	\$ -	\$ 6	\$ (6)		

CENTRAL COUNTY FIRE DEPARTMENT SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES JOINT TRAINING FUND FOR THE FISCAL YEAR ENDED JUNE 30, 2015

	Original <u>Budget</u>	Final <u>Budget</u>	<u>Actual</u>	Variance Positive (Negative)
REVENUES:				
Service charges	\$ 168,129	\$ 168,129	\$ 224,461	\$ 56,332
Total Revenues	168,129	168,129	224,461	56,332
EXPENDITURES: Current:				
Materials and services	150,557	150,557	150,963	(406)
General and administrative		-	23	(23)
Total Expenditures	150,557	150,557	150,986	(406)
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	17,572	17,572	73,475	55,926
NET CHANGE IN FUND BALANCES	17,572	17,572	73,475	55,926
BEGINNING FUND BALANCES			116,592	116,592
ENDING FUND BALANCES	\$ 17,572	\$ 17,572	\$ 190,067	\$ 172,518

CENTRAL COUNTY FIRE DEPARTMENT NOTES TO REQUIRED SUPPLEMENTAL INFORMATION JUNE 30, 2015

Pension Liability and Contributions

These schedules represent information that shows the Department's proportionate share of the pension liability in the cost sharing pools, actuarial information, and contributions. The proportionate share information is useful in determining the Department's liability in relation to all other entities in the pool.

Schedule of Funding Progress for Retiree Health Plan

This schedule presents information that shows whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits

Budgetary Information

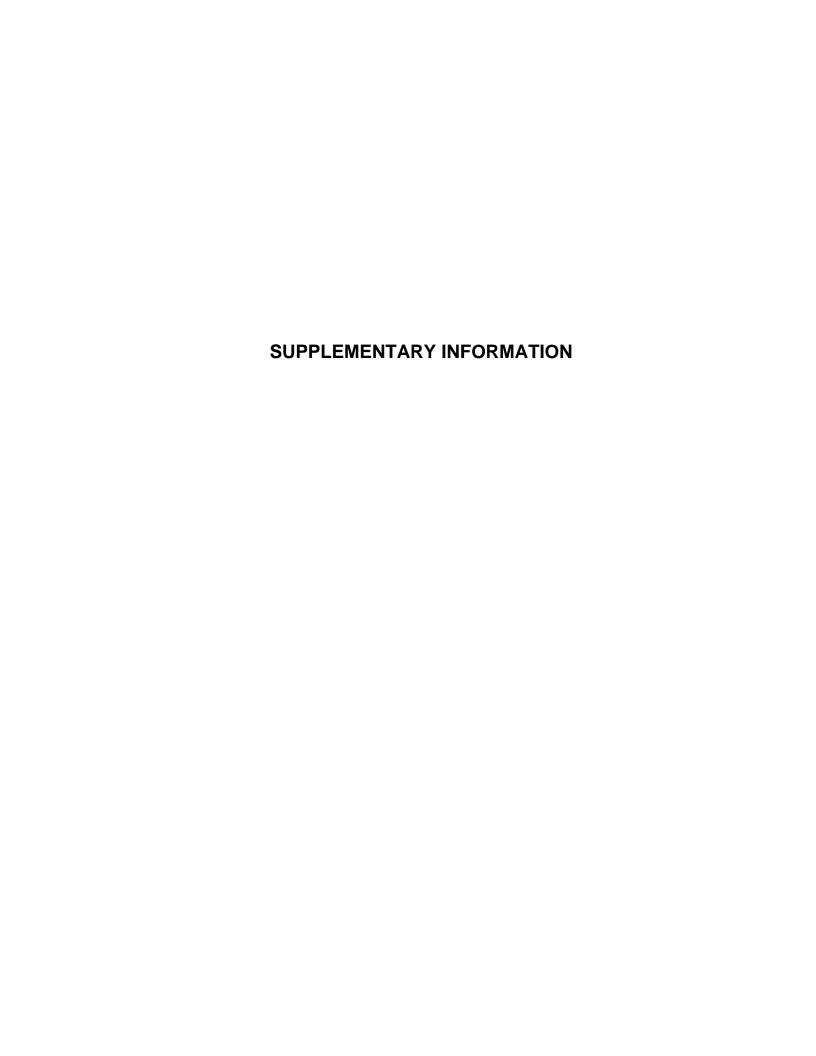
The Department adopts annual budgets on a basis consistent with generally accepted accounting principles for all governmental funds except the capital projects funds, which adopt project-length budgets. All appropriations lapse at fiscal year-end. Encumbrances related to unperformed contracts for goods or services at year-end lapse and are automatically reappropriated and reencumbered in the subsequent fiscal year. There are no outstanding encumbrances in the governmental funds at June 30, 2015.

Prior to June 30, the Chief Administrative Officer submits to the Fire Board a proposed operating budget for review. The Board holds public hearings and a final budget is adopted on or before June 30.

The modified accrual basis of accounting is used for budgeting. This means revenues are recognized when they become measurable or available, while expenditures are accounted for or recognized in the budgeting period when they were incurred.

The Fire Board may amend or supplement the budget at any time after its adoption by a majority vote of the members. The Chief Administrative Officer or his designate may make administrative adjustments to the budget as long as those changes will not have a significant policy impact nor affect budgeted yearend fund balances. Any revisions that alter the total expenditures of any fund in excess of the approved funding contributions from the partner cities must be approved by the Board. The legal level of budgetary control (i.e., the level at which expenditures may not legally exceed appropriations) is the fund level. Budget amounts shown in these financial statements include all supplemental appropriations made, if any, during the year.

A schedule of revenues, expenditures and changes in fund balances – budget and actual – of the Department's General Fund is presented as a required supplementary information.



Statistical Section

This part of the Central County Fire Department's comprehensive annual financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures and required supplemental information says about the Department's overall financial health.

CONTENTS	PAGES
Financial Trends	
These schedules contain trend information to help the reader understand how the Department's financial performance and well-being have changed over time.	52-55
Revenue Capacity	
These schedules contain information to help the reader assess the Partner Cities ability to generate its major sources for funding the Department	56-58
Demographic and Economic Information	
These schedules offer demographic and economic indicators to help the reader understand the environment within which the Department's financial activities take place.	59-61
Operating Information	
These schedules contain information to help the reader understand how the information in the financial reports relate to the services the Department provides and activities it performs.	62-72

Sources: Unless otherwise noted, the information in these schedules is derived

from the comprehensive annual financial report for the relevant year.

CENTRAL COUNTY FIRE DEPARTMENT NET POSITION BY COMPONENT (accrual basis of accounting) LAST T FIVE YEARS (from inception)

		<u>2011</u>		<u>2012</u>		<u>2013</u>	<u>2014</u>	<u>2015</u>
Governmental Activities:	œ.	44.847	ሱ	125 207	¢.	116.294 \$	97.291 \$	245 047
Net investment in capital assets	Ф	44,047	Φ	135,297	Ф	116,294 ф	97,291 Þ	215,847
Unrestricted		(2,385,159)		(3,442,179)		(4,006,508)	(4,115,972)	(35,290,613)
Total governmental activities net position	\$	(2,340,312)	\$	(3,306,882)	\$	(3,890,214) \$	(4,018,681) \$	(35,074,766)

Note: The fiscal year ended June 30, 2015 net position change over the prior year is primarily attributable to the implemention of GASB 68, which reflects a pension liability and deferred inflows/outflows related to pensions.

Source: Central County Fire Department audited financial statements as restated, if applicable.

CENTRAL COUNTY FIRE DEPARTMENT CHANGES IN NET POSITION (accrual basis of accounting) LAST FIVE YEARS (from inception)

	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
Expenses: Governmental Activities: Public safety: Personnel Materials and services Depreciation expense General and administrative	\$ 14,032,646 1,149,333	\$ 14,969,002 1,331,681 5,383	\$ 15,577,913 1,305,754 19,003	\$ 15,450,212 1,672,064 19,003	\$ 17,225,010 1,575,509 46,039 3,082
Total Governmental Activities Expenses	15,181,979	16,306,066	16,902,670	17,141,279	18,849,640
Program Revenues: Governmental Activities: Charges for services Operating grants and contributions	1,157,093 110,300	1,190,585 47,495	1,518,522	1,890,887	1,553,099
Interest income Total Governmental Activities program Revenues	322 1,267,715	1,238,080	1,518,522	1,890,887	1,553,099
Governmental Activities net (Expenses)/Revenue	(13,914,264)	(15,067,986)	(15,384,148)	(15,250,392)	(17,297,541)
General Revenues: Governmental Activities: Intergovernmental - Burlingame Intergovernmental - Hillsborough Intergovernmental - Millbrae	8,220,089 5,480,060	8,460,470 5,640,313	8,880,347 5,920,232	9,072,983 6,048,655	9,735,724 6,490,483 2,076,725
Grants Interest income	1,202	633	237	287	89,310 416
Total Governmental Activities General Revenues	13,701,351	14,101,416	14,800,816	15,121,925	18,392,658
Governmental Activities Changes in Net Position Before Special Item	(212,913)	(966,570)	(583,332)	(128,467)	1,095,117
Assumption of Beginning Compensated Absences Liability on Formation	(2,127,399)				
Governmental Activities Changes in Net Position After Special Item	\$ (2,340,312)	\$ (966,570)	\$ (583,332)	\$ (128,467)	\$ 1,095,117

Source: Central County Fire Department audited financial statements as restated, if applicable.

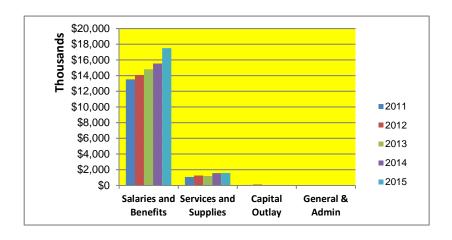
CENTRAL COUNTY FIRE DEPARTMENT CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS (modified accrual basis of accounting) LAST FIVE YEARS (from inception)

	<u>2011</u>	<u>.</u>		<u>2012</u>		<u>2013</u>		<u>2014</u>		<u>2015</u>
Revenues: Intergovernmental: Burlingame Hillsborough Millbrae Grants Service Charges	\$ 8,233 5,480 96 1,157	,060 ,661	5	3,460,470 5,640,313 47,495 1,190,585	\$	8,880,347 5,920,232 1,518,522	\$	9,072,983 6,048,655 1,890.887	2	0,735,724 6,490,483 2,076,725 89,310 .553,099
Interest Income		209		633		237		287		416
Total Revenues	14,968	,751	15	5,339,496		16,319,338		17,012,812	19	,945,757
Expenditures: Current: Personnel costs Materials and services Capital Outlay	13,505 1,063 44	•		4,071,775 1,257,444 95,833		14,796,777 1,189,132		15,526,314 1,548,680		7,495,521 ,574,672 7,428
General and administrative	14 612	704	15	10E 0E0		15 005 000		17.074.004	10	3,083 0,080,704
Total Expenditures	14,613	,794	10	5,425,052		15,985,909		17,074,994	18	0,080,704
Other Sources of Financing Transfers										(799,000)
Net Change in Fund Balances	354	,957		(85,556)		333,429		(62,182)		66,053
Beginning Fund Balances		-		354,957		269,401		602,830		540,648
Ending Fund Balances	\$ 354	,957	\$	269,401	\$	602,830	\$	540,648	\$	606,701
General Fund: Committed Assigned	\$	-	\$	-	\$	-	\$	-	\$	-
Unassigned Total General Fund	\$	_	\$		\$	-	\$	-	\$	<u>6</u>
Total General Fullu	Φ		φ	-	Φ	-	Φ	-	Φ	Ü
All Other Governmental Funds: Assigned	\$ 354	,957	\$	269,401	\$	602,830	\$	540,648	\$	606,695

Source: Central County Fire Department audited financial statements as restated, if applicable.

CENTRAL COUNTY FIRE DEPARTMENT GOVERNMENTAL FUNDS EXPENDITURES BY FUNCTION

(modified accrual basis of accounting)
LAST FIVE YEARS (from inception)



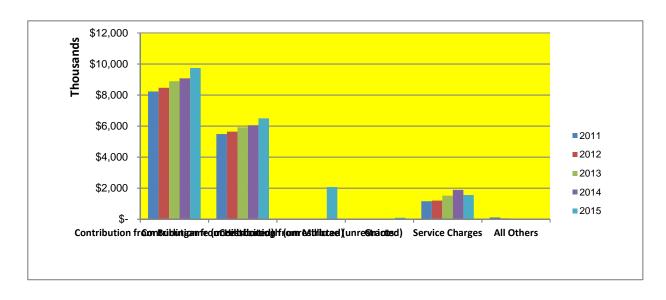
Salaries and Benefits Services and Supplies Capital Outlay General & Admin Total

<u>2011</u>	<u>2012</u>	<u>2013</u>	<u> 2014</u>	<u>2015</u>
\$ 13,505,767	\$ 14,071,775	\$ 14,796,777	\$ 15,526,314	\$ 17,495,521
1,063,180	1,257,444	1,189,132	1,548,680	1,574,672
44,847	95,833			7,428
				3,083
\$ 14,613,794	\$ 15,425,052	\$ 15,985,909	\$ 17,074,994	\$ 19,080,704

Source: Central County Fire Department audited financial statements

CENTRAL COUNTY FIRE DEPARTMENT GOVERNMENTAL FUNDS REVENUES BY SOURCES

(modified accrual basis of accounting)
LAST FIVE YEARS (since inception)



Contribution from Burlingame (unrestricited)
Contribution from Hillsborough (unrestricted)
Contribution from Millbrae (unrestricted)
Grants
Service Charges
All Others
Total

<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>
\$ 8,220,089	\$ 8,460,470	\$ 8,880,347	\$ 9,072,983	\$ 9,735,724
5,480,060	5,640,313	5,920,232	6,048,655	6,490,483
				2,076,725
				89,310
1,157,093	1,190,585	1,518,522	1,890,887	1,553,099
111,509	48,128	237	287	416
\$ 14,968,751	\$ 15,339,496	\$ 16,319,338	\$ 17,012,812	\$ 19,945,757

CITY OF BURLINGAME/TOWN OF HILLSBOROUGH/CITY OF MILLBRAE GENERAL FUND TAX REVENUES BY SOURCE LAST TEN YEARS (amounts expressed in thousands)

Fiscal <u>Year</u>	<u> </u>	perty ax (1)	Pul Saf <u>Speci</u>	ety	Sales <u>Tax</u>	Occi	nsient upancy <u>Tax</u>	Other Taxes (2)
CITY OF BURL	INGAME							
2005 2006 2007 2008 2009 2010 2011 2012 2013 2014	\$	9,360 10,390 11,469 12,198 12,798 13,355 13,310 13,460 15,539 15,497			\$ 8,508 8,806 9,231 9,459 8,251 6,276 8,041 8,495 9,199 10,196	\$	8,066 9,273 10,356 11,265 10,155 10,342 13,404 16,183 18,244 21,357	\$ 1,861 2,204 1,523 1,981 1,782 1,857 2,071 2,582 3,284 4,595
TOWN OF HILL	SBORC	UGH						
2005 2006 2007 2008 2009 2010 2011 2012 2013 2014	\$	8,591 9,324 10,703 10,971 11,700 12,324 12,493 12,340 13,012 14,217	\$	2,188 2,233 2,234 2,236 2,238 2,232 2,232 2,232 2,235 2,236	\$ 51 55 59 67 73 77 48 79 169			\$ 1,588 1,654 1,407 1,591 1,288 1,304 1,398 1,397 1,714 1,845
CITY OF MILLB	RAE							
2005 2006 2007 2008 2009 2010 2011 2012 2013 2014	\$	8,500 9,600 10,900 11,900 13,100 13,400 10,900 9,200 10,100			\$ 1,900 2,200 2,400 2,200 2,400 2,000 2,200 2,200 2,200 2,300	\$	2,300 2,600 2,900 3,300 2,800 2,900 3,700 3,900 5,000 6,100	\$ 1,200 1,700 1,400 1,500 1,400 1,600 1,600 1,700 1,500 1,900

⁽¹⁾ Includes Excess ERAF (from FY 03/04) and Motor Vehicle License Fee in Lieu and Triple Flip (from FY 04/05)

Note: Information is the latest available for this report.

Source: City of Burlingame, Town of Hillsborough, and City of Millbrae audited financial statements

⁽²⁾ Include Property Transfer Tax, Business License Tax, Franchise Fees and HOPTR

CITY OF BURLINGAME/TOWN OF HILLSBOROUGH/CITY OF MILLBRAE ASSESSED VALUES OF TAXABLE PROPERTY LAST TEN FISCAL YEARS

			CITY OF BURLING	AM	<u>E</u>	
Fiscal Year	Net Secured		Unsecured		Total	% of Chg
2005 2006 2007 2008 2009 2010 2011 2012 2013 2014	\$ 4,849,578,559 5,216,583,717 5,635,157,143 6,089,635,422 6,457,431,033 6,662,858,226 6,733,012,764 6,838,109,244 7,154,664,973 7,636,495,631	\$	293,279,512 272,414,954 324,100,493 291,377,516 300,758,515 299,902,769 274,429,627 270,906,684 275,840,943 302,712,785	\$	5,142,858,071 5,488,998,671 5,959,257,636 6,381,012,938 6,758,189,548 6,962,760,995 7,007,442,391 7,109,015,928 7,430,505,916 7,939,208,416	6.8% 6.7% 8.6% 7.1% 5.9% 3.0% 0.6% 1.4% 4.5% 6.8%
		T	OWN OF HILLSPOI	2011	CH CH	
Fiscal	Net	10	OWN OF HILLSBOR	100	<u>on</u>	% of
Year	Secured		Unsecured		Total	Chg
i cui	occurca		Oliscourcu		Total	Ong
2005 2006 2007 2008 2009 2010 2011 2012 2013 2014	\$ 4,811,302,930 5,162,642,835 5,572,814,776 5,915,214,984 6,301,080,652 6,649,847,907 6,647,117,625 6,651,650,227 6,920,302,922 7,377,527,987	\$	4,369,077 5,193,372 4,843,411 5,982,508 4,766,453 4,896,023 7,862,429 5,673,361 5,149,053 4,556,205	\$ RAE	4,815,672,007 5,167,836,207 5,577,658,187 5,921,197,492 6,305,847,105 6,654,743,930 6,654,980,054 6,657,323,588 6,925,451,975 7,382,084,192	6.8% 7.3% 7.9% 6.2% 6.5% 5.5% 0.0% 0.0% 4.0% 6.6%
Fiscal Year	Net Secured		Unsecured		Total	% of Chg
2005 2006 2007 2008 2009 2010 2011 2012 2013 2014	\$ 2,448,138,098 2,649,032,885 2,906,402,985 3,125,895,031 3,427,061,495 3,561,943,711 3,588,579,495 3,639,192,881 3,785,529,814 4,009,441,534	\$	53,210,888 61,636,786 57,531,174 56,607,324 74,732,202 59,707,619 58,876,426 64,777,111 59,066,096 64,752,022	\$	2,501,348,986 2,710,669,671 2,963,934,159 3,182,502,355 3,501,793,697 3,621,651,330 3,647,455,921 3,703,969,992 3,844,595,910 4,074,193,556	7.0% 8.4% 9.3% 7.4% 10.0% 3.4% 0.7% 1.5% 3.8% 6.0%
Fiscal	Net		GRAND TOTA	<u>L</u>		% of
Year	Secured		Unsecured		Total	Chg
2005 2006 2007 2008 2009 2010 2011 2012 2013 2014	\$ 12,109,019,587 13,028,259,437 14,114,374,904 15,130,745,437 16,185,573,180 16,874,649,844 16,968,709,884 17,128,952,352 17,860,497,709 19,023,465,152	\$	350,859,477 339,245,112 386,475,078 353,967,348 380,257,170 364,506,411 341,168,482 341,357,156 340,056,092 372,021,012	\$	12,459,879,064 13,367,504,549 14,500,849,982 15,484,712,785 16,565,830,350 17,239,156,255 17,309,878,366 17,470,309,508 18,200,553,801 19,395,486,164	6.3% 7.3% 8.5% 6.8% 7.0% 4.1% 0.4% 0.9% 4.2% 6.6%

Source: Audited financial statements of the City of Burlingame, Town of Hillsborough and City of Millbrae.

Information is the latest available for use in this report.

CITY OF BURLINGAME/TOWN OF HILLSBOROUGH/CITY OF MILLBRAE PRINCIPAL PROPERTY TAX PAYERS JUNE 30, 2015

	2014				2013			
<u>Taxpayer</u>		Taxable Assessed <u>Value</u>	<u>Rank</u>	% of Total Assessed <u>Value</u>		Taxable Assessed <u>Value</u>	Rank	% of Total Assessed <u>Value</u>
CITY OF BURLINGAME: EQR-Northpark LP Inland American Lodging HMC Burlingame Hotel LLC Bay Park Plaza Associates Felcor CCS Holdings LP 9520 EQR-Skyline Terrace One Bay Plaza Associates LLC DCT Rollins Road LLC Harbour View Hotels, Inc. Upsky International Holdings Limited Mills-Peninsula Health Services	\$	115,209,000 106,182,000 92,818,651 66,200,000 49,367,791 44,305,434 43,000,000 35,853,000 29,603,244 29,008,443	1 2 3 4 5 6 7 8 9	1.45% 1.34% 1.17% 0.83% 0.62% 0.56% 0.54% 0.45% 0.37% 0.37%	\$	112,200,000 79,569,725 88,569,898 53,405,499 44,109,547 43,450,534 38,419,758 35,150,000 28,570,152 61,086,976 584,532,089	1 3 2 5 6 7 8 9 10	1.51% 1.07% 1.19% 0.72% 0.59% 0.58% 0.52% 0.47% 0.38% 0.82% 7.86%
TOWN OF HILLSBOROUGH: De Martini James G B III TR (4) Vaden Val E TR Kruttschnitt Theodore H (2) Redlich Christopher R Jr (2) Hsu George TR (4) Stamos Peter Spiro TR Tai, Patrick (3) Otto J Miller (2) Frank Nong Wang-Lu TR (2) Steirman, David Charles, Johnson (2) Deb Dipanjan Wong, Raymond (2)	\$	26,043,000 18,910,797 17,931,821 17,336,634 15,064,901 13,493,000 12,195,806 11,917,639 11,207,526 10,961,868	1 2 3 4 5 6 7 8 9	0.35% 0.26% 0.24% 0.23% 0.20% 0.18% 0.17% 0.16% 0.15%	\$	26,050,000 18,917,797 17,938,821 17,336,634 15,064,901 17,100,000 12,202,806 10,961,868 12,634,940 10,600,000	1 2 3 4 6 5 8	0.38% 0.29% 0.27% 0.26% 0.23% 0.26% 0.18% 0.17% 0.19% 0.16%
CITY OF MILLBRAE Millbrae WCP Hotel I LLC	\$	155,062,992 47,476,727	1	2.10%	\$	158,807,767	•	2.38%
OR Property Holdings Millbrae WCP Hotel II LLC Magnolia of Millbrae, Inc Marymount Greenhills LLC Friend Friend and Friend Simeon SVPVEF LLC Wilson Plaza LLC Real Property Storage LLC Green Hills Country Club Westin Bay Hotel Company Starwood S F Clarion Realty LLC Millbrae Paradise	Ť	35,437,348 28,969,312 28,525,978 22,201,782 15,843,918 15,706,803 12,305,847 11,885,502 11,826,117	2 3 4 5 6 7 8 9	0.88% 0.72% 0.71% 0.55% 0.40% 0.39% 0.31% 0.30% 0.29%	•	34,738,320 28,013,871 21,805,693 14,935,242 15,398,829 12,064,559 11,652,454 46,132,106 17,300,000 14,445,532	2 3 4 7 6 9 10 1 5 8	0.92% 0.74% 0.58% 0.39% 0.41% 0.32% 0.31% 1.22% 0.46% 0.38%
	\$	230,179,334		5.74%	\$	216,486,606	•	7.37%

Source: City of Burlingame, Town of Hillsborough and City of Millbare audited financial statements. Information is the latest available for this report.

COUNTY OF SAN MATEO AND PENINSULA CITIES LARGEST EMPLOYERS

<u>Name</u>	<u>Description</u>	Total Peninsula Employees	Percentage of Labor Workforce San Mateo County (1)
Stanford University United Airlines Genentech Inc. Oracle Corporation	University Airline Biotech Software and hardware	11,128 10,000 8,800 6,524	2.52% 2.27% 1.99% 1.48%
County of San Mateo Kaiser Permanente VA Palo Alto Health Care System VMware Inc. Lucile Packard Children's Hospital	Local government Hospitals and health plan Veteran health care system Cloud virtualization software Hospital	5,929 3,911 3,850 3,596 3.094	1.34% 0.89% 0.87% 0.81% 0.70%
Visa Inc. Facebook Inc. Space Systems/Loral Hewlett Packard	Payments technology Social network Satellite manufacturer Technology	2,895 2,865 2,800 2,600	0.66% 0.65% 0.63% 0.59%
Gilead Sciences Inc. Stanford Health Care Mills-Peninsula Health Services SAP	Biotech Hospital Hospital Business Software	2,596 2,360 2,200 2,200	0.59% 0.53% 0.50% 0.50%
Safeway Inc. Virgin America Inc. San Mateo Community College District Walmart Global eCommerce Palo Alto Medical Foundation	Retail grocer Airline Higher education Retail e-commerce	2,195 2,088 2,011 1,883	0.50% 0.47% 0.46% 0.43%
Electronic Arts Inc. U.S. Postal Service Palo Alto Unified School District	Outpatient health care Videogame developer and publish Mailing and Shipping School district	1,793 1,700 1,671 1,664	0.41% 0.39% 0.38% 0.38%
		92,353	20.93%

Source: San Francisco Business Times, Book of Lists, 2015

⁽¹⁾ The table above reflects the statistical data for San Mateo County as provided by the Employment Development Department of the State of California as of July 2015

CITY OF BURLINGAME/TOWN OF HILLSBOROUGH/CITY OF MILLBRAE DEMOGRAPHIC AND ECONOMIC STATISTICS LAST TEN FISCAL YEARS

Calendar/Fiscal <u>Year</u>	<u>Population</u>	Per Capita Personal <u>Income</u>	Unemployment <u>Rate</u>
CITY OF BURLINGAME			
2004 2005 2006 2007 2008 2009 2010 2011 2012 2013	28,168 28,180 28,277 28,453 28,762 29,050 29,342 29,106 29,426 29,685	\$ 49,251 52,356 56,969 60,035 60,744 58,523 43,432 47,996 51,002 49,882	3.5% 3.1% 2.6% 2.7% 3.5% 6.2% 6.5% 5.8% 3.7%
TOWN OF HILLSBOROUGH	I		
2005 2006 2007 2008 2009 2010 2011 2012 2013 2014	10,945 10,948 11,039 11,230 11,390 11,537 11,537 11,006 11,115	\$ 96,207 95,162 93,609 92,577 92,339 93,086 100,396 108,905 117,239 118,252	1.8% 1.6% 1.6% 2.1% 3.7% 3.9% 3.4% 2.2% 1.8%
CITY OF MILLBRAE			
2004 2005 2006 2007 2008 2009 2010 2011 2012 2013	20,643 20,636 20,703 20,810 21,311 21,531 21,968 22,069 22,228 22,605	\$ 37,158 39,265 42,395 44,476 44,957 43,450 36,753 38,604 39,735 39,530	2.7% 2.2% 1.9% 1.9% 2.5% 4.5% 4.6% 4.1% 2.6% 2.2%

Source: City of Burlingame, Town of Hillsborough and City of Millbrae audited financial statements

Information is latest available for this report.

CENTRAL COUNTY FIRE DEPARTMENT APPARATUS



Engine 32 Pierce Dash Model Year 2002 Carries 500 Gallons of water and 20 gallons each of Class A and Class B Foam



Engine 33 Pierce Dash Model Year 2002 Carries 500 gallons of water and 20 gallons of each Class A and Class B Foam



Engine 34 Pierce Dash Model Year 2002 Carries 680 gallons of water and 20 gallons of each Class A and Class B Foam



Engine 35 Pierce Dash Model Year 2000 Carries 680 gallons of water and 10 gallons each of Class A and Class B Foam



Engine 38 Pierce Dash Model Year 2002 Carries 680 gallons of water and 20 gallons of each Class A and Class B Foam



Engine 37 Pierce Dash Model Year 2002 Carries 680 gallons of water and 20 gallons of each Class A and Class B Foam

CENTRAL COUNTY FIRE DEPARTMENT APPARATUS





Truck 34 2007 Pierce Dash Cab 105" Aerial Ladder

SVI Rescue Model Year 2007

CENTRAL COUNTY FIRE DEPARTMENT FIRE STATIONS AND FACILITIES



Fire Station 32 330 Ascot Road Hillsborough, CA 94010



Fire Station 33 835 Chateau Drive Hillsborough, CA 94010



Fire Station 34 799 California Drive Burlingame, CA 94010



Fire Station 35 2832 Hillside Drive Burlingame, CA 94010



Fire Station 37 511 Magnolia Drive Millbrae, CA 94030



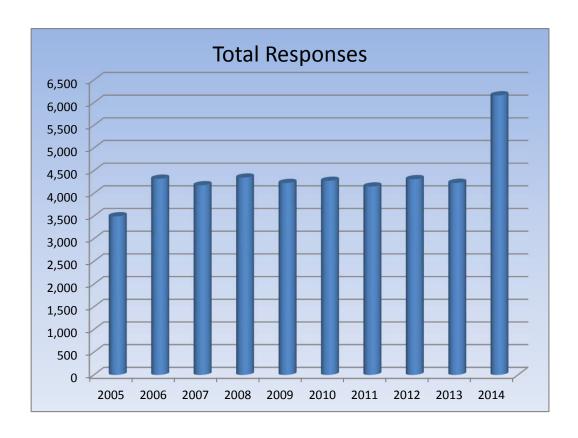
Fire Station 38 785 Crestview Drive Millbrae, CA 94030

CENTRAL COUNTY FIRE DEPARTMENT FIRE STATIONS AND FACILITIES



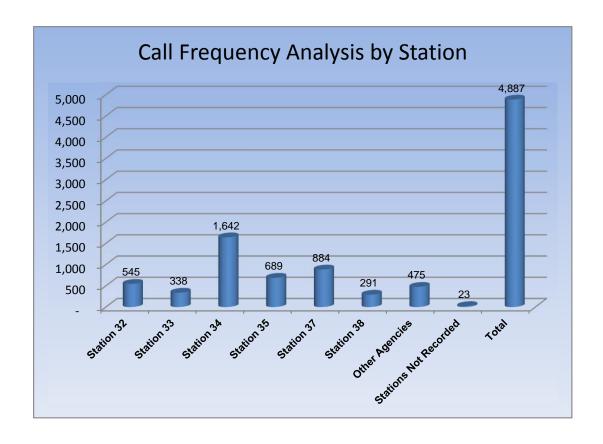
Fire Administration 1399 Rollins Road Burlingame, CA 94010

CENTRAL COUNTY FIRE DEPARTMENT COMPARATIVE ANNUAL GRAPH - TOTAL RESPONSES LAST TEN YEARS



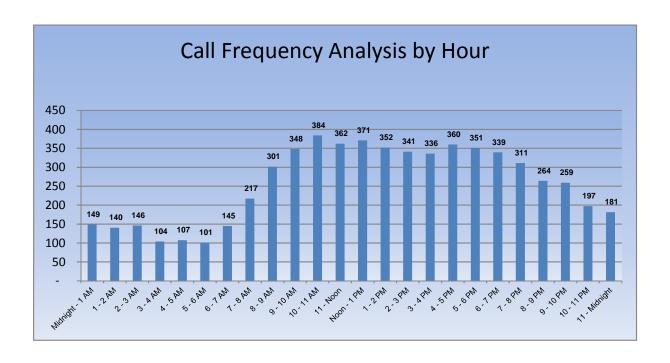
Fiscal Year	Total Calls
2005	3,495
2006	4,323
2007	4,179
2008	4,348
2009	4,229
2010	4,277
2011	4,152
2012	4,313
2013	4,232
2014	6,160

CENTRAL COUNTY FIRE DEPARTMENT CALL FREQUENCY ANALYSIS BY STATION FISCAL YEAR 2014-2015



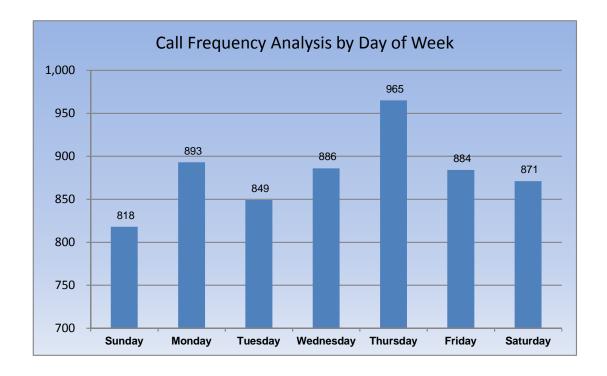
Station		% to
<u>Location</u>	Total Calls	<u>Totals</u>
Station 32	545	11.15%
Station 33	338	6.92%
Station 34	1,642	33.60%
Station 35	689	14.10%
Station 37	884	18.09%
Station 38	291	5.95%
Other Agencies	475	9.72%
Stations Not Recorded	23	0.47%
Total	4,887	100.00%

CENTRAL COUNTY FIRE DEPARTMENT CALL FREQUENCY ANALYSIS BY HOUR FISCAL YEAR 2014-2015



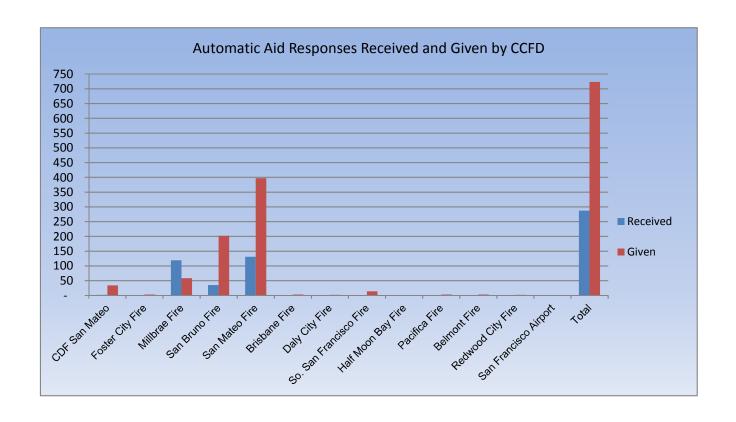
		% to
<u>Hour</u>	Total Calls	<u>Totals</u>
Midnight - 1 AM	149	2.42%
1 - 2 AM	140	2.27%
2 - 3 AM	146	2.37%
3 - 4 AM	104	1.69%
4 - 5 AM	107	1.74%
5 - 6 AM	101	1.64%
6 - 7 AM	145	2.35%
7 - 8 AM	217	3.52%
8 - 9 AM	301	4.88%
9 - 10 AM	348	5.64%
10 - 11 AM	384	6.23%
11 - Noon	362	5.87%
Noon - 1 PM	371	6.02%
1 - 2 PM	352	5.71%
2 - 3 PM	341	5.53%
3 - 4 PM	336	5.45%
4 - 5 PM	360	5.84%
5 - 6 PM	351	5.69%
6 - 7 PM	339	5.50%
7 - 8 PM	311	5.04%
8 - 9 PM	264	4.28%
9 - 10 PM	259	4.20%
10 - 11 PM	197	3.19%
11 - Midnight	181	2.94%
Total	6,166	100.00%

CENTRAL COUNTY FIRE DEPARTMENT CALL FREQUENCY ANALYSIS BY WEEK FISCAL YEAR 2014-2015



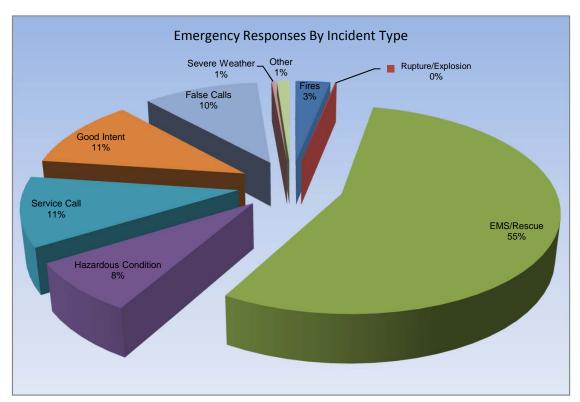
		% to
Day of Week	Total Calls	<u>Totals</u>
Sunday	818	13.27%
Monday	893	14.48%
Tuesday	849	13.77%
Wednesday	886	14.37%
Thursday	965	15.65%
Friday	884	14.34%
Saturday	871	14.13%
Total	6,166	100.00%

CENTRAL COUNTY FIRE DEPARTMENT AUTOMATIC AID RESPONSES RECEIVED AND GIVEN FISCAL YEAR 2014-2015



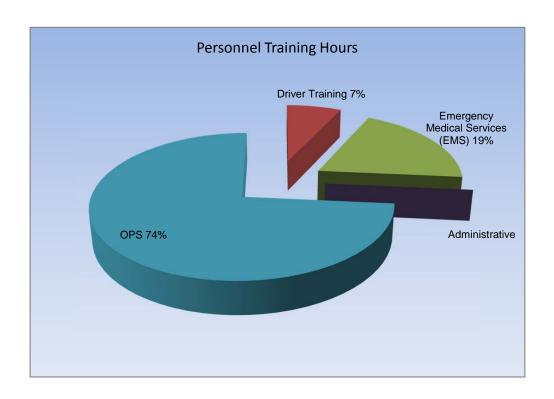
	Automatic Aid	Automatic Aid	
<u>Agency</u>	Received	<u>Given</u>	<u>Total</u>
CDF San Mateo	2	34	36
Foster City Fire	-	3	3
Millbrae Fire	119	58	177
San Bruno Fire	35	202	237
San Mateo Fire	131	397	528
Brisbane Fire	-	3	3
Daly City Fire	-	2	2
So. San Francisco Fire	-	14	14
Half Moon Bay Fire	-	1	1
Pacifica Fire	-	3	3
Belmont Fire	-	3	3
Redwood City Fire	-	2	2
San Francisco Airport	-	1	1
Total	287	723	1,010

CENTRAL COUNTY FIRE DEPARTMENT EMERGENCY RESPONSES BY INCIDENT TYPE FISCAL YEAR 2014-2015



Incident <u>Type</u>	Total Responses
Fires	192
Rupture/Explosion	9
EMS/Rescue	3,390
Hazardous Condition	485
Service Call	677
Good Intent	685
False Calls	634
Severe Weather	18
Other	70
Total	6,160

CENTRAL COUNTY FIRE DEPARTMENT PERSONNEL TRAINING HOURS BY FUNCTION FISCAL YEAR 2014-2015



<u>Description</u>	<u>Training</u>
Prevention	_
Driver Training	812
Emergency Medical Services (EMS)	2,258
Administrative	-
OPS	8,541
Safety	-
Career	
Total Training Hours	11,611

Source: Department's Records Management Systems and Target Safety (includes the addition of Millbrae in 2014)