



Department: Fire
FLSA Status: Non-Exempt

Bargaining Unit: Central County Firefighters' Union
Revision Date: 10/01/08

DEFINITION

Under supervision, to fight fires, provide assistance in miscellaneous emergency situations and to participate in fire prevention activities; to assist in the operation and maintenance of fire apparatus and fire station building and fixtures.

ESSENTIAL DUTIES

- Respond to fires, emergency rescue, medical emergency and public service calls
- Assist in maintaining fire station and assist in maintenance
- Operate resuscitator and other rescue equipment
- Study Fire Department policies and standards, fire hazards and fire fighting techniques as well as participate in fire drills and exercises
- Perform medical emergency techniques
- Perform periodic fire prevention inspections of businesses and apartment buildings, writing correction notices as necessary
- Lay hose lines and operate engine pumping equipment
- Assist in holding nozzle to direct stream of water on fire
- Carry, raise, lower and climb ladders
- Conduct salvage and clean up of operations
- Assist in the repair and maintenance of fire equipment
- If assigned as a Paramedic, the individual must adhere to all state and local policies, principles, practices and procedures and provide BLS and ALS care when appropriate

ESSENTIAL REQUIREMENTS:

Knowledge of:

- Principles, practices and procedures of modern fire fighting and protection of lives and property
- Policies and standards of the Fire Department and operation and maintenance of the types of apparatus and equipment used in fire fighting
- Local geography of the area including location of hydrants, mains and major fire hazards of the City and Town
- Standard broadcasting procedures of a fire radio system

Ability to:

- Console and comfort distraught victims and families
- Maintain proficiency in medical emergency practices and techniques
- Analyze fire and driving situations and to adopt effective course of action
- Prepare clear, concise and complete reports and notices
- Think and act quickly in emergencies
- Understand and carry out oral and written directions
- Perform a variety of manipulative tasks with good dexterity

Skills:

- Ability to safely and efficiently use Hurst rescue tool, rescue ropes and pulley, defibrillator, ventilation, salvage and communication equipment, manual forcible entry tools, and power saws
- Drive motorized apparatus defensively

License:

- Class B Driver's License or a noncommercial firefighter restricted Class B license at month of probation, issued by the California DMV

Education & Experience:

- High School diploma or equivalent
- Graduation from Firefighter 1 Academy

SPECIAL QUALIFICATIONS:

Ability to crawl, twist upper body, climb ladders and work at heights and to lift up to 75-pounds and drag up to 150-pounds. Ability to work in a hazardous environment including electrical and mechanical hazards, to work in confined spaces; to work with hazardous materials and the ability to produce extreme effort/energy for short periods of time plus endurance. Ability to analyze situations quickly and draw logical conclusions; to remain calm and follow instructions under pressure, stress and emergency situations. Work cooperatively with all those contacted in the course of work, tolerate others and their attitudes and get along in a community living environment. Possess the necessary visual and aural abilities as well as physical stamina and endurance required to perform the aforementioned duties.

Human Resources Director

Date

Department Head Approval

Date