



Central County Fire Department

FIRE CAPTAIN

Bargaining Unit: Central County Firefighters' Union

Revision Date: 12/09/2020

FLSA Status: Non-Exempt

DEFINITION

Under general supervision, is responsible for the care and accountability of department resources, facilities, apparatus, and equipment on an assigned shift, and supervision of subordinate personnel engaged in fire suppression, emergency medical response and rescue operations, fire personnel training, and other related activities.

DISTINGUISHING CHARACTERISTICS

This is the first-line supervisory classification in the fire service responsible for the supervision of subordinate personnel.

ESSENTIAL DUTIES

- Respond to fire, rescue, EMS and public service calls
- Manage emergency scene operations, including size-up, resource request and assignment, confinement, extinguishment, overhaul and salvage
- Establish command and direct fire suppression and control operations using proper fire ground tactics until relieved by a superior
- Assign firefighters and equipment
- Direct subordinates and personally assist in extinguishing fires and performing lifesaving techniques and property protection work
- Care and accountability for department resources, facilities, apparatus, and equipment
- Follow CCFD rules and regulations, policies and procedures and maintain discipline of subordinate personnel
- Conduct drills and classes
- Develop and present training to improve the service and safety of fire personnel
- Supervise, train, coach and evaluate performance of subordinates and complete employee performance evaluations
- Maintain records and submit reports
- Conduct fire prevention inspections to eliminate fire hazards through the enforcement of fire codes
- Participate in public fire safety and education programs
- May be assigned a department program or project
- Set example for subordinates in dress, actions and attitude

ESSENTIAL REQUIREMENTS:

Knowledge of:

- Principles, practices and procedures of modern firefighting and the protection of lives and property
- Current trends and innovations for fire suppression, hazardous materials, urban search and rescue, emergency medical services and other areas relevant to assigned responsibilities
- CCFD Personnel Rules and Policies and Procedures
- Operation and maintenance of fire apparatus and equipment utilized by the department

- Local geography including location of mains, hydrants and major fire hazards of the local jurisdictions
- EMS, rescue and resuscitation equipment
- Principles of employee development, supervision, and training
- Fire codes and local codes
- Extrication procedures, hose evolutions, and ladder principles
- Fire ground tactics and strategy, salvage and overhaul techniques, ventilation practices and sprinkler operations
- Rescue practices, knots and ropes
- Software programs utilized by the Department

Ability to:

- Lead firefighters effectively under normal and emergency conditions
- Analyze emergency situation and take effective course of action
- Function in fast-paced, stressful situations
- Effectively apply local, state, and federal prevention codes and regulations
- Prepare clear, concise and complete reports
- Understand and carry out written and oral directions
- Communicate effectively in writing and orally to convey information in a manner consistent with job functions
- Instruct, direct and evaluate employees in the performance of modern firefighting principles, practices and procedures
- Exhibit tolerance, tact and respect for others
- Support department policies
- Establish and maintain cooperative relationships with employees, supervisors, and the public
- Understand the Firefighter Bill of Rights (FBOR)

Skills:

- Ability to use and manipulate a variety of hand and power tools, rescue ropes and appliances, medical equipment and fire apparatus
- Ability to apply rescue operations, methods, and techniques
- Basic computer operations and appropriate work-related applications, including word processing, and calendaring
- Drive motorized apparatus defensively and in a safe manner

License:

- Possession of a valid Class C with firefighter endorsement Driver's License issued by the California DMV

Education & Experience:

- Requires at least five years firefighting experience as a paid fire fighter with at least three years with the Central County Fire Department
- Completion of 60-units college level courses leading to an Associate of Arts or Associate of Science or Bachelors' degree
- Completion of the State Officer Certification classes (Company Officer certification from the State of California within two years of appointment) or Fire Officer I certification by the State of California
- Completion of G-231 or S-215, S-230, S-231, S-290, Engine Boss (ENGB), LARRO, Rescue Systems I, Rescue Systems II, Trench Rescue, Con-Space Operational, Rope Rescue Technician (Rescue Specialist) is highly desirable

SPECIAL QUALIFICATIONS:

Ability to crawl, twist upper body, climb ladders and work at heights and to lift up to 75-pounds and drag up to 150-pounds. Ability to work in a hazardous environment including electrical and mechanical hazards, to work in confined spaces; to work with hazardous materials and the ability to produce extreme effort/energy for short periods of time plus endurance. Ability to analyze situations quickly and draw logical conclusions; to remain calm and follow instructions under pressure, stress and emergency situations. Work cooperatively with all those contacted in the course of work, tolerate others and their attitudes and get along in a community living environment. Possess the necessary visual and aural abilities as well as physical stamina and endurance required to perform the aforementioned duties.